

Proposed TCS Calendars for the 2024-25 & 2025-26 School Years

Tiffin City Schools BOE Meeting
Monday, 12/18/2023

Presented by Mrs. Samantha Cole,
in representation of the Calendar Committee

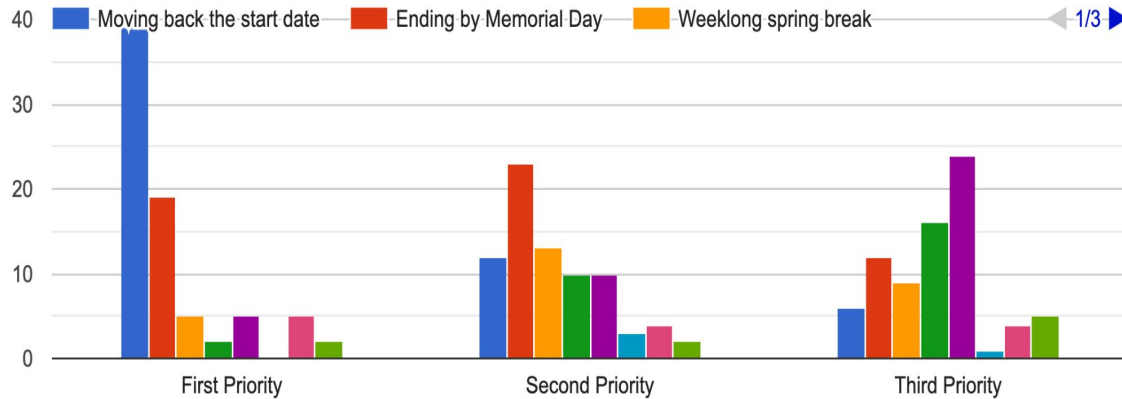
TCS Calendar Committee Members

- ❑ Ben Richards, Superintendent
- ❑ Tammy Harer, Director of Data & Reporting/EMIS
- ❑ Laura Bryant, Director of K-12 Curriculum
- ❑ David Alvarado, TCHS Principal
- ❑ TEA Representatives:
 - ❑ Natallie Jones, TEA President, Washington Elementary
 - ❑ Heather Arnold, Krout Elementary
 - ❑ Cory Ridge, Tiffin Middle School
 - ❑ Kristal Dunlap, TCHS / Counseling Staff
 - ❑ Samantha Cole, TCHS

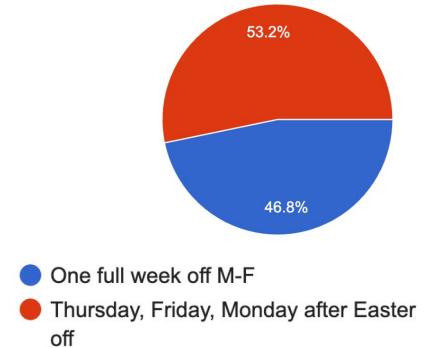
INITIAL DATA

How did the committee know where to start?

- ❏ Initial data was collected in a survey of TEA members.
- ❏ This data highlighted the following trends:



Which spring break do you prefer?
77 responses



- ❏ The 3 highest priorities were:
 - ❏ #1 - Moving back the start date
 - ❏ #2 - Ending in May
 - ❏ #3 - Providing work days at the end of the quarters

- ❏ Opinions on Spring Break were split almost 50/50

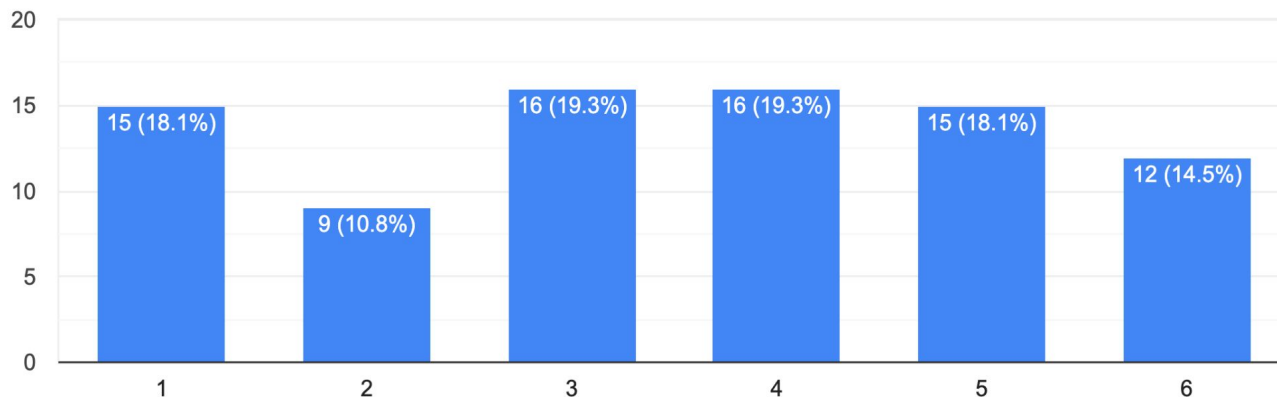
The Process of Calendar Creation

- ❑ Using this data, as well as anecdotal community data, the Calendar Committee met in October and created three proposed draft calendars
- ❑ These calendars were then shared via Google Forms to stakeholders.
- ❑ Both TEA membership and the Tiffin community at large received the opportunity to provide feedback on these three draft calendars
- ❑ Overall, between the two surveys, the committee received 413 responses (83 from TEA & 329 from the community)

SURVEY DATA

On a scale of 1-6, with 6 being the highest, what is your impression of Calendar Plan 1?

83 responses

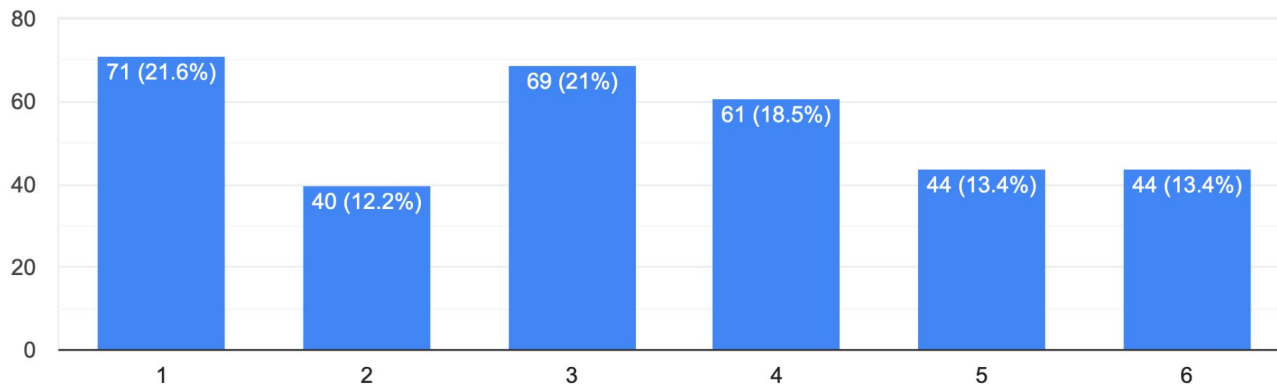


CALENDAR PLAN 1

TEA Survey

On a scale of 1-6, with 6 being the highest, what is your impression of Calendar Plan 1?

329 responses



Community
Survey

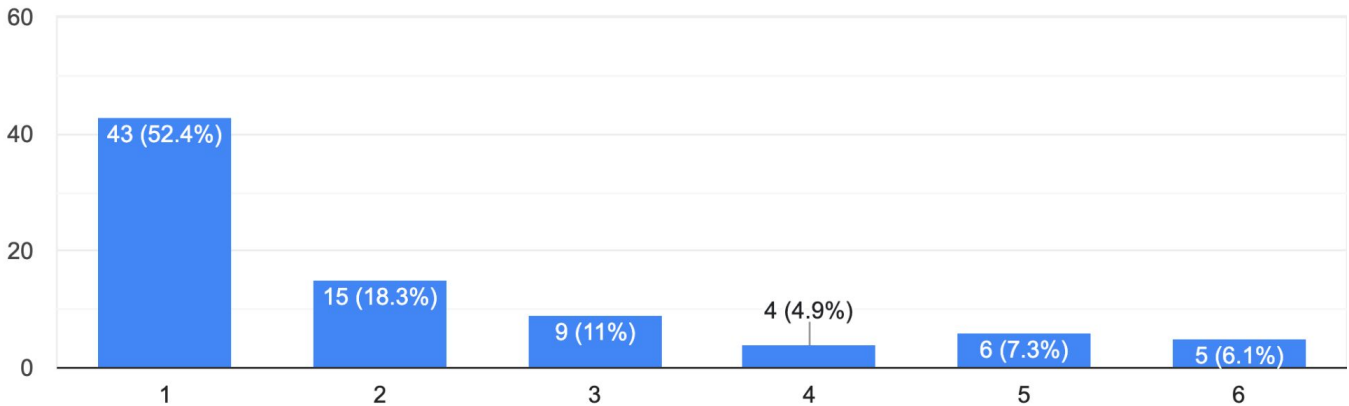
CALENDAR PLAN 2

TEA Survey

Community
Survey

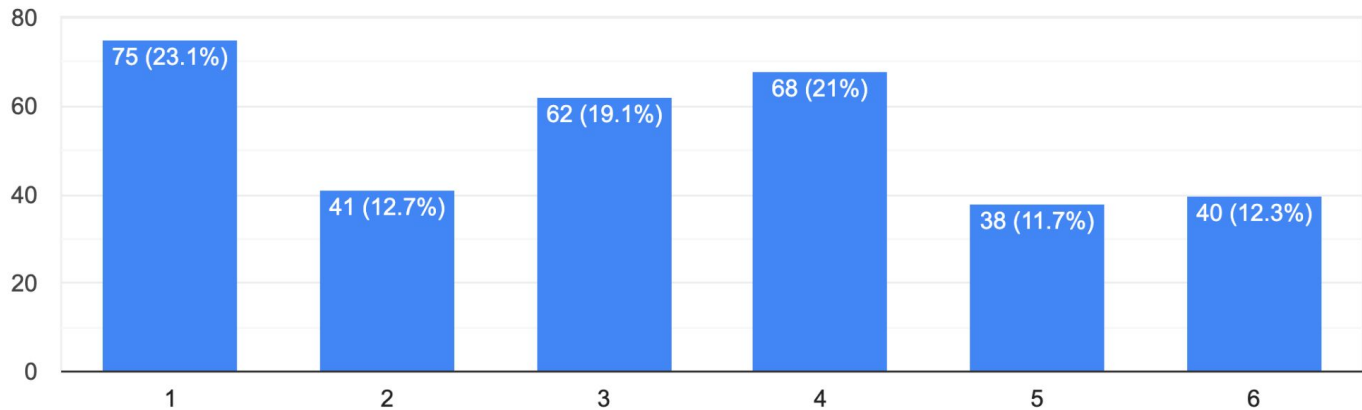
On a scale of 1-6, with 6 being the highest, what is your impression of Calendar Plan 2?

82 responses



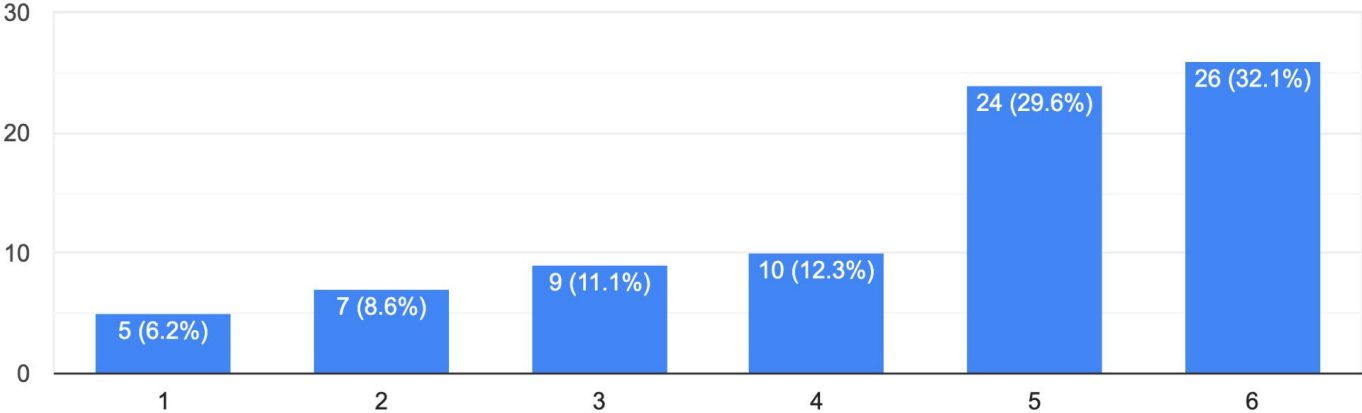
On a scale of 1-6, with 6 being the highest, what is your impression of Calendar Plan 2?

324 responses



On a scale of 1-6, with 6 being the highest, what is your impression of Calendar Plan 3?

81 responses

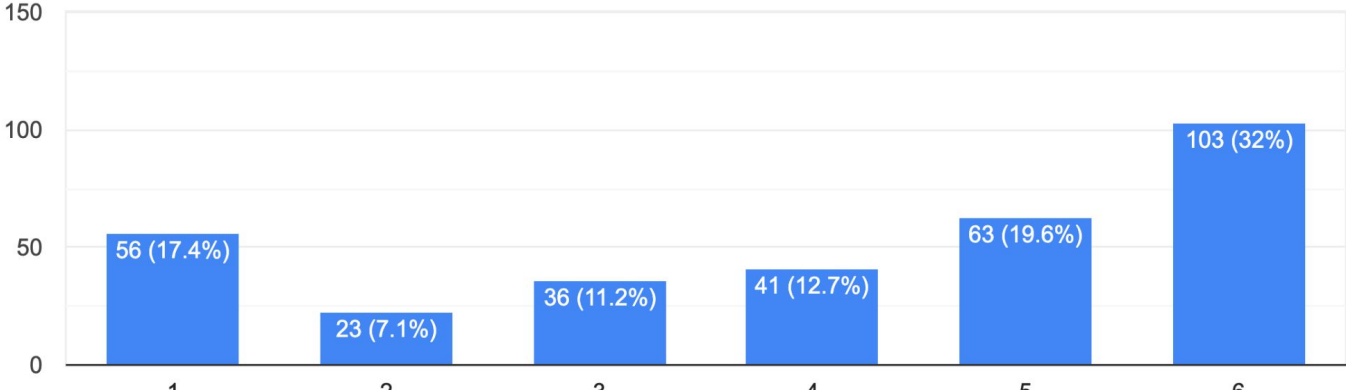


**CALENDAR
PLAN 3**

TEA Survey

On a scale of 1-6, with 6 being the highest, what is your impression of Calendar Plan 3?

322 responses



**Community
Survey**

The data was clear

- ❑ The Calendar Committee met again in November to analyze the survey results.
- ❑ It was clear that “Calendar Plan 3” was favored among both staff and community members, which made our way forward very clear.
- ❑ At that point, the committee worked to improve “Calendar Plan 3”, taking into consideration other data and suggestions provided by the Google Forms, in order to have a final version to propose to the Board

PROPOSED CALENDARS

2024-25 School Year

TIFFIN CITY SCHOOLS					JANUARY EVENTS		January				
Professional Development-No school for students No School - Holiday/Break Teacher Workday-No school for students First/Last Day for Students Parent/Teacher Conferences-TBD					Staff Days: 20		M	T	W	Th	F
					Student Days: 18				1	2	3
					Teacher Work Day		6	7	8	9	10
					PD Day		13	14	15	16	17
					end 2nd Q/1st sem- 16th - 42 days		20	21	22	23	24
							27	28	29	30	31
August					AUGUST EVENTS		February				
M	T	W	Th	F	Staff Days: 8		M	T	W	Th	F
			1	2	Student Days: 4		3	4	5	6	7
5	6	7	8	9	Teacher Work Day		10	11	12	13	14
12	13	14	15	16	PD Day		17	18	19	20	21
19	20	21	22	23	Student Start Date		24	25	26	27	28
26	27	28	29	30							
September					SEPTEMBER EVENTS		March				
M	T	W	Th	F	Staff Days: 20		M	T	W	Th	F
2	3	4	5	6	Student Days: 20		3	4	5	6	7
9	10	11	12	13			10	11	12	13	14
16	17	18	19	20			17	18	19	20	21
23	24	25	26	27			24	25	26	27	28
30							31				
October					OCTOBER EVENTS		April				
M	T	W	Th	F	Staff Days: 23		M	T	W	Th	F
	1	2	3	4	Student Days: 22			1	2	3	4
7	8	9	10	11			7	8	9	10	11
14	15	16	17	18			14	15	16	17	18
21	22	23	24	25	TEACHER WORK DAY		21	22	23	24	25
28	29	30	31		end of 1st Q-24th - 42 days		28	29	30		
November					NOVEMBER EVENTS		May				
M	T	W	Th	F	Staff Days: 18		M	T	W	Th	F
				1	Student Days: 18					1	2
4	5	6	7	8			5	6	7	8	9
11	12	13	14	15			12	13	14	15	16
18	19	20	21	22			19	20	21	22	23
25	26	27	28	29			26	27	28	29	30
December					DECEMBER EVENTS		June				
M	T	W	Th	F	Staff Days: 15		M	T	W	Th	F
2	3	4	5	6	Student Days: 15		2	3	4	5	6
9	10	11	12	13			9	10	11	12	13
16	17	18	19	20			16	17	18	19	20
23	24	25	26	27			23	24	25	26	27
30	31						30				
							Student Days: 172				

Pertinent Dates

- ❑ Staff start date - August 21
- ❑ Student start date - August 27
- ❑ Winter Break - Dec 23 - Jan 2
 - ❑ Staff returns on Jan 3 for PD
 - ❑ Students return on Jan 6
- ❑ End 1st semester - Jan 16
- ❑ Spring Break - April 17-21
- ❑ Student & staff end date - May 23

Total student days → 172 student days

Total staff days → 180 days + 3 flex + 2 conferences = 185 staff days

2025-26 School Year

TIFFIN CITY SCHOOLS						JANUARY EVENTS		January				
Professional Development-No school for students						Staff Days: 20		M	T	W	Th	F
No School - Holiday/Break						Student Days: 18					1	2
Teacher Workday-No school for students						1 PD Day		5	6	7	8	9
First/Last Day for Students						Teacher Work Day		12	13	14	15	16
Parent/Teacher Conferences-TBD								19	20	21	22	23
						End 2nd Q/1st sem 15th (46 days)		26	27	28	29	30
August						AUGUST EVENTS		February				
M	T	W	Th	F		Staff Days: 8		M	T	W	Th	F
					1	Student Days: 4		2	3	4	5	6
4	5	6	7	8		PD Day		9	10	11	12	13
11	12	13	14	15		Teacher Work Day		16	17	18	19	20
18	19	20	21	22		Student Start Date		23	24	25	26	27
25	26	27	28	29								
September						SEPTEMBER EVENTS		March				
M	T	W	Th	F		Staff Days: 21		M	T	W	Th	F
1	2	3	4	5		Student Days: 21		2	3	4	5	6
8	9	10	11	12				9	10	11	12	13
15	16	17	18	19		Teacher Work Day		16	17	18	19	20
22	23	24	25	26				23	24	25	26	27
29	30					End 3rd Q 19th (42 days)		30	31			
October						OCTOBER EVENTS		April				
M	T	W	Th	F		Staff Days: 23		M	T	W	Th	F
		1	2	3		Student Days: 22				1	2	3
6	7	8	9	10				6	7	8	9	10
13	14	15	16	17		Teacher Work Day		13	14	15	16	17
20	21	22	23	24				20	21	22	23	24
27	28	29	30	31		End of 1st Q 23rd (42 days)		27	28	29	30	
November						NOVEMBER EVENTS		May				
M	T	W	Th	F		Staff Days: 17		M	T	W	Th	F
3	4	5	6	7		Student Days: 17						1
10	11	12	13	14				4	5	6	7	8
17	18	19	20	21		Student End Date		11	12	13	14	15
24	25	26	27	28		End 4th Q/2-sem 22nd (42 days)		18	19	20	21	22
						Commencement 16th		25	26	27	28	29
December						DECEMBER EVENTS		June				
M	T	W	Th	F		Staff Days: 15		M	T	W	Th	F
1	2	3	4	5		Student Days: 15		1	2	3	4	5
8	9	10	11	12				8	9	10	11	12
15	16	17	18	19				15	16	17	18	19
22	23	24	25	26				22	23	24	25	26
29	30	31						29	30			

Pertinent Dates

- ❑ Staff start date - August 20
- ❑ Student start date - August 26
- ❑ Winter Break - Dec 22 - Jan 1
 - ❑ Staff returns on Jan 2 for a PD day
 - ❑ Students return Jan 5
- ❑ End 1st semester - Jan 16
- ❑ Spring Break - April 2-6
- ❑ Student & staff end date - May 22

Total student days → 172 student days

Total staff days → 180 days + 3 flex + 2 conferences = 185 staff days

Goals achieved in these proposed calendars

- ❑ Later start date
- ❑ Ending before Memorial Day
- ❑ Teacher work days after every quarter
- ❑ Spring Break of Thursday-Friday-Monday
- ❑ Inclusion of flex days

“Flex days”

- ❑ The concept of a “flex day” was proposed by our superintendent, Mr. Ben Richards
 - ❑ The idea is to provide the time within a district calendar to honor the work being done by teachers on a more personalized level
- ❑ This idea earned overwhelming support from TCS teachers
 - ❑ 90% of TEA respondents indicated interest in a calendar that included flex days

“Flex days”

- ❑ What would these look like for 2024-25 and 2025-26?
 - ❑ One day would provide for the completion time of Public School Works online training.
 - ❑ One day would effectively count as the final teacher work day. Rather than mandating that all staff report for the Tuesday after Memorial Day, this would allow for staff to complete final check-out items at a different time if they preferred
 - ❑ One day would be determined by each building's BLT in order to attend to the more specific needs of various grade levels

“Flex days”

☐ Next steps

- ☐ In addition to BOE approval, an MOU will need to be approved by TEA to allow for these flex days.
- ☐ If the MOU is not approved, these days would be added on to the calendars at the end of school year (after Memorial Day). This would NOT affect student report days, only staff days.

Questions?

THANK YOU!