

Proposed TCS Calendars for the 2024-25 & 2025-26 School Years

Tiffin City Schools BOE Meeting
Monday, 12/18/2023

Presented by Mrs. Samantha Cole,
in representation of the Calendar Committee

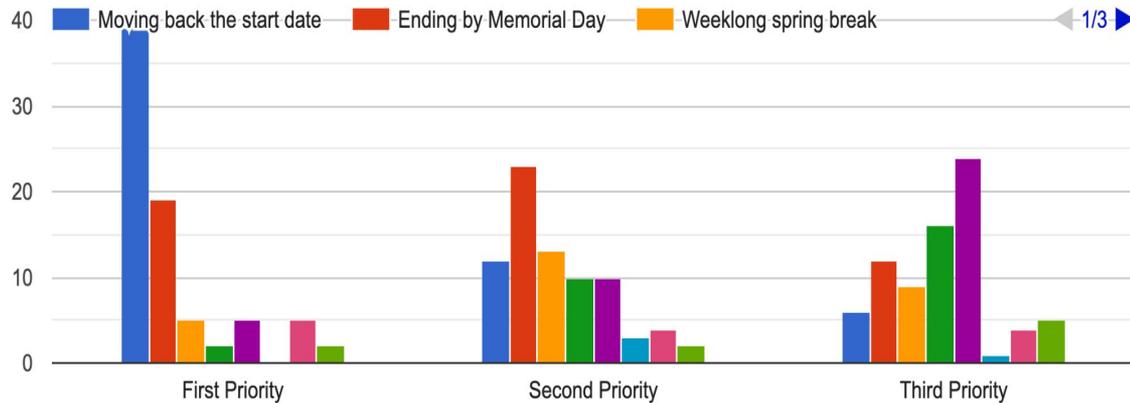
TCS Calendar Committee Members

- ❑ Ben Richards, Superintendent
- ❑ Tammy Harer, Director of Data & Reporting/EMIS
- ❑ Laura Bryant, Director of K-12 Curriculum
- ❑ David Alvarado, TCHS Principal
- ❑ TEA Representatives:
 - ❑ Natallie Jones, TEA President, Washington Elementary
 - ❑ Heather Arnold, Krout Elementary
 - ❑ Cory Ridge, Tiffin Middle School
 - ❑ Kristal Dunlap, TCHS / Counseling Staff
 - ❑ Samantha Cole, TCHS

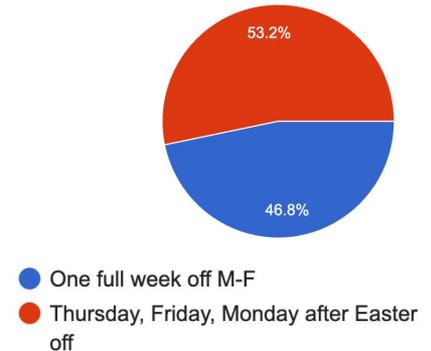
INITIAL DATA

How did the committee know where to start?

- ❑ Initial data was collected in a survey of TEA members.
- ❑ This data highlighted the following trends:



Which spring break do you prefer?
77 responses



- ❑ The 3 highest priorities were:
 - ❑ #1 - Moving back the start date
 - ❑ #2 - Ending in May
 - ❑ #3 - Providing work days at the end of the quarters

- ❑ Opinions on Spring Break were split almost 50/50

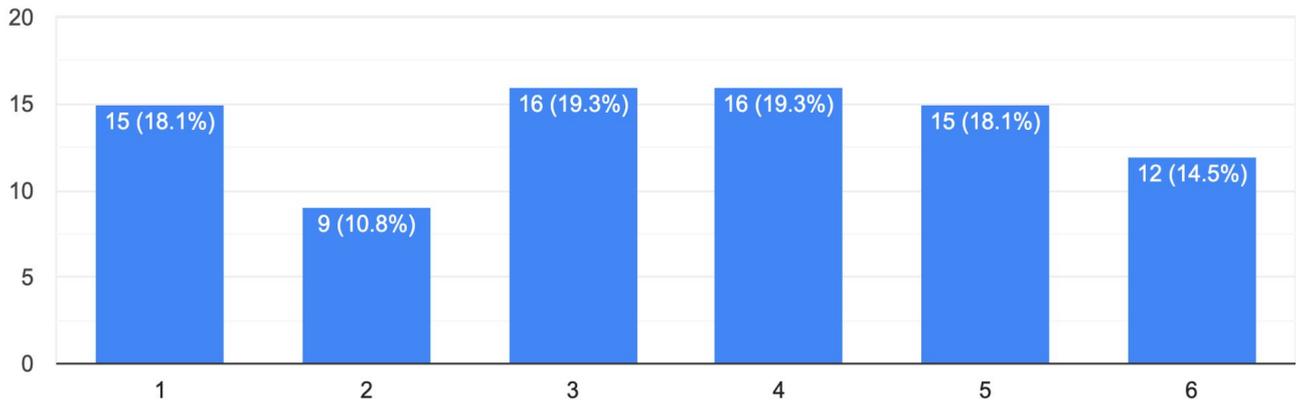
The Process of Calendar Creation

- ❑ Using this data, as well as anecdotal community data, the Calendar Committee met in October and created three proposed draft calendars
- ❑ These calendars were then shared via Google Forms to stakeholders.
- ❑ Both TEA membership and the Tiffin community at large received the opportunity to provide feedback on these three draft calendars
- ❑ Overall, between the two surveys, the committee received 413 responses (83 from TEA & 329 from the community)

SURVEY DATA

On a scale of 1-6, with 6 being the highest, what is your impression of Calendar Plan 1?

83 responses

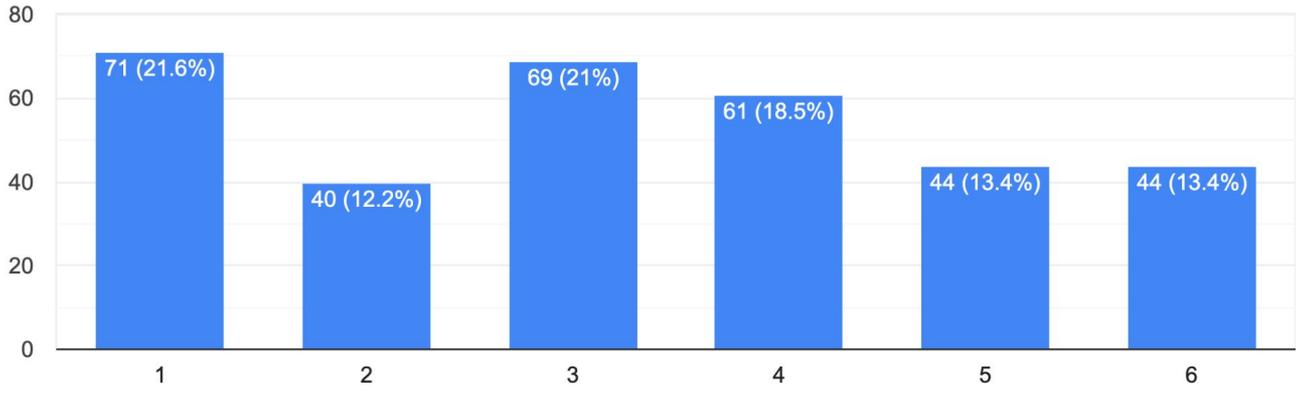


CALENDAR PLAN 1

TEA Survey

On a scale of 1-6, with 6 being the highest, what is your impression of Calendar Plan 1?

329 responses



**Community
Survey**

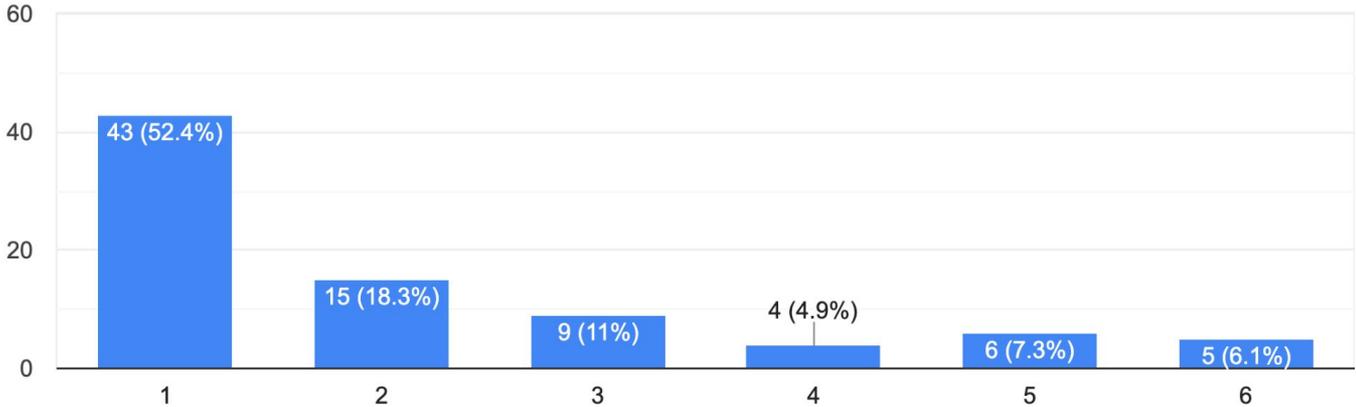
CALENDAR PLAN 2

TEA Survey

Community
Survey

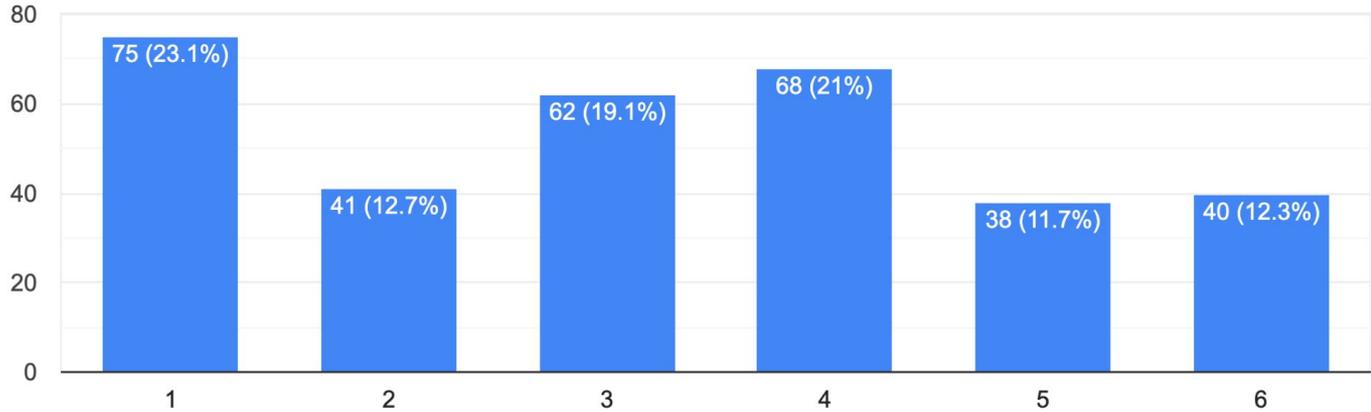
On a scale of 1-6, with 6 being the highest, what is your impression of Calendar Plan 2?

82 responses



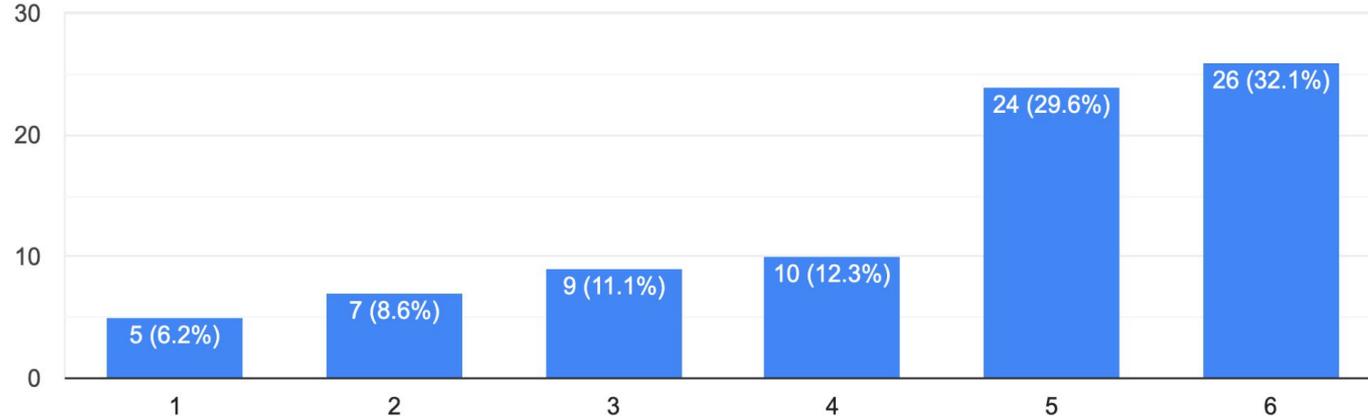
On a scale of 1-6, with 6 being the highest, what is your impression of Calendar Plan 2?

324 responses



On a scale of 1-6, with 6 being the highest, what is your impression of Calendar Plan 3?

81 responses

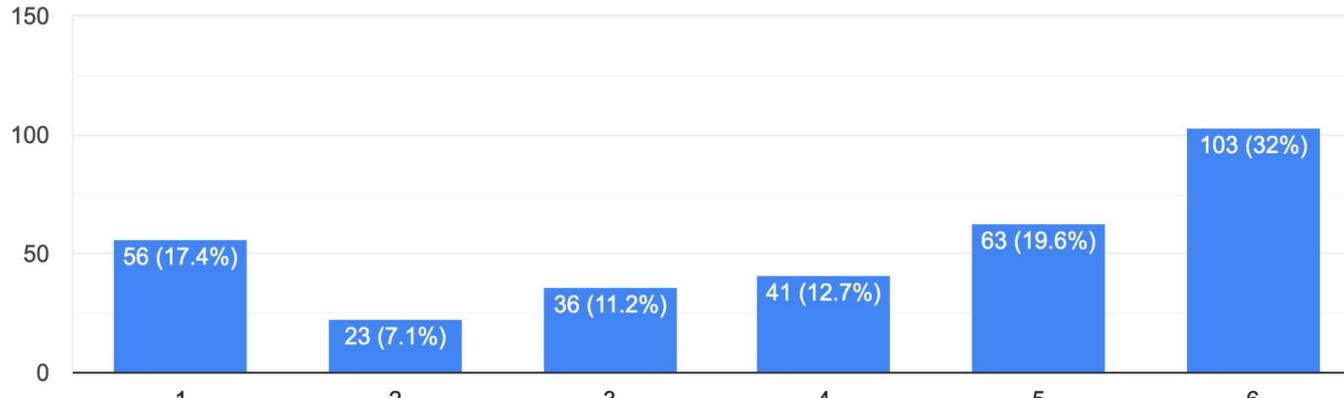


CALENDAR PLAN 3

TEA Survey

On a scale of 1-6, with 6 being the highest, what is your impression of Calendar Plan 3?

322 responses



Community
Survey

The data was clear

- ❑ The Calendar Committee met again in November to analyze the survey results.
- ❑ It was clear that “Calendar Plan 3” was favored among both staff and community members, which made our way forward very clear.
- ❑ At that point, the committee worked to improve “Calendar Plan 3”, taking into consideration other data and suggestions provided by the Google Forms, in order to have a final version to propose to the Board

PROPOSED CALENDARS

2024-25 School Year

TIFFIN CITY SCHOOLS					JANUARY EVENTS				
Professional Development-No school for students					Staff Days: 20				
No School - Holiday/Break					Student Days: 18				
Teacher Workday-No school for students					6 7 8 9 10				
First/Last Day for Students					13 14 15 16 17				
Parent/Teacher Conferences-TBD					20 21 22 23 24				
end 2nd Q/1st sem- 16th - 42 days					27 28 29 30 31				
August					AUGUST EVENTS				
M	T	W	Th	F	Staff Days: 8				
			1	2	Student Days: 4				
5	6	7	8	9	Teacher Work Day				
12	13	14	15	16	PD Day				
19	20	21	22	23	Student Start Date				
26	27	28	29	30					
September					SEPTEMBER EVENTS				
M	T	W	Th	F	Staff Days: 20				
2	3	4	5	6	Student Days: 20				
9	10	11	12	13					
16	17	18	19	20					
23	24	25	26	27					
30									
October					OCTOBER EVENTS				
M	T	W	Th	F	Staff Days: 23				
	1	2	3	4	Student Days: 22				
7	8	9	10	11					
14	15	16	17	18					
21	22	23	24	25	TEACHER WORK DAY				
28	29	30	31		end of 1st Q-24th - 42 days				
November					NOVEMBER EVENTS				
M	T	W	Th	F	Staff Days: 18				
				1	Student Days: 18				
4	5	6	7	8					
11	12	13	14	15					
18	19	20	21	22					
25	26	27	28	29	Student End Date				
					end 4th Q/2nd sem 23nd (42days)				
					Commencement-17th				
December					DECEMBER EVENTS				
M	T	W	Th	F	Staff Days: 15				
2	3	4	5	6	Student Days: 15				
9	10	11	12	13					
16	17	18	19	20					
23	24	25	26	27					
30	31								
					FEBRUARY EVENTS				
					Staff Days: 19				
					Student Days: 19				
					MARCH EVENTS				
					Staff Days: 21				
					Student Days: 20				
					TEACHER WORK DAY				
					end of 3rd Q-20th - 46 days				
					APRIL EVENTS				
					Staff Days: 19				
					Student Days: 19				
					MAY EVENTS				
					Staff Days: 17				
					Student Days: 17				
					JUNE EVENTS				
					Staff Day-180 (+3 flex)				
					2 Conference days = 185				
					Student Days: 172				

Pertinent Dates

- ❑ Staff start date - August 21
- ❑ Student start date - August 27
- ❑ Winter Break - Dec 23 - Jan 2
 - ❑ Staff returns on Jan 3 for PD
 - ❑ Students return on Jan 6
- ❑ End 1st semester - Jan 16
- ❑ Spring Break - April 17-21
- ❑ Student & staff end date - May 23

Total student days → 172 student days

Total staff days → 180 days + 3 flex + 2 conferences = 185 staff days

2025-26 School Year

TIFFIN CITY SCHOOLS					JANUARY EVENTS		January				
Professional Development-No school for students					Staff Days: 20		M	T	W	Th	F
No School - Holiday/Break					Student Days: 18					1	2
Teacher Workday-No school for students					1 PD Day		5	6	7	8	9
First/Last Day for Students					Teacher Work Day		12	13	14	15	16
Parent/Teacher Conferences-TBD					End 2nd Q/1st sem 15th (46 days)		19	20	21	22	23
							26	27	28	29	30
August					AUGUST EVENTS		February				
M	T	W	Th	F	Staff Days: 8		M	T	W	Th	F
				1	Student Days: 4		2	3	4	5	6
4	5	6	7	8	PD Day		9	10	11	12	13
11	12	13	14	15	Teacher Work Day		16	17	18	19	20
18	19	20	21	22	Student Start Date		23	24	25	26	27
25	26	27	28	29							
September					SEPTEMBER EVENTS		March				
M	T	W	Th	F	Staff Days: 21		M	T	W	Th	F
1	2	3	4	5	Student Days: 21		2	3	4	5	6
8	9	10	11	12			9	10	11	12	13
15	16	17	18	19			16	17	18	19	20
22	23	24	25	26			23	24	25	26	27
29	30				End 3rd Q 19th (42 days)		30	31			
October					OCTOBER EVENTS		April				
M	T	W	Th	F	Staff Days: 23		M	T	W	Th	F
		1	2	3	Student Days: 22				1	2	3
6	7	8	9	10			6	7	8	9	10
13	14	15	16	17	Teacher Work Day		13	14	15	16	17
20	21	22	23	24	End of 1st Q 23rd (42 days)		20	21	22	23	24
27	28	29	30	31			27	28	29	30	
November					NOVEMBER EVENTS		May				
M	T	W	Th	F	Staff Days: 17		M	T	W	Th	F
3	4	5	6	7	Student Days: 17						1
10	11	12	13	14			4	5	6	7	8
17	18	19	20	21			11	12	13	14	15
24	25	26	27	28	Student End Date		18	19	20	21	22
					End 4th Q/2-sem 22nd (42 days)		25	26	27	28	29
					Commencement 16th						
December					DECEMBER EVENTS		June				
M	T	W	Th	F	Staff Days: 15		M	T	W	Th	F
1	2	3	4	5	Student Days: 15		1	2	3	4	5
8	9	10	11	12			8	9	10	11	12
15	16	17	18	19			15	16	17	18	19
22	23	24	25	26			22	23	24	25	26
29	30	31					29	30			

Pertinent Dates

- ❑ Staff start date - August 20
- ❑ Student start date - August 26
- ❑ Winter Break - Dec 22 - Jan 1
 - ❑ Staff returns on Jan 2 for a PD day
 - ❑ Students return Jan 5
- ❑ End 1st semester - Jan 16
- ❑ Spring Break - April 2-6
- ❑ Student & staff end date - May 22

Total student days → 172 student days

Total staff days → 180 days + 3 flex + 2

conferences = 185 staff days

Goals achieved in these proposed calendars

- ❑ Later start date
- ❑ Ending before Memorial Day
- ❑ Teacher work days after every quarter
- ❑ Spring Break of Thursday-Friday-Monday
- ❑ Inclusion of flex days

“Flex days”

- ❑ The concept of a “flex day” was proposed by our superintendent, Mr. Ben Richards
 - ❑ The idea is to provide the time within a district calendar to honor the work being done by teachers on a more personalized level
- ❑ This idea earned overwhelming support from TCS teachers
 - ❑ 90% of TEA respondents indicated interest in a calendar that included flex days

“Flex days”

- ❑ What would these look like for 2024-25 and 2025-26?
 - ❑ One day would provide for the completion time of Public School Works online training.
 - ❑ One day would effectively count as the final teacher work day. Rather than mandating that all staff report for the Tuesday after Memorial Day, this would allow for staff to complete final check-out items at a different time if they preferred
 - ❑ One day would be determined by each building’s BLT in order to attend to the more specific needs of various grade levels

“Flex days”

- ❑ Next steps
 - ❑ In addition to BOE approval, an MOU will need to be approved by TEA to allow for these flex days.
 - ❑ If the MOU is not approved, these days would be added on to the calendars at the end of school year (after Memorial Day). This would NOT affect student report days, only staff days.

Questions?

THANK YOU!