

_____ moved the adoption of the following resolution:

TIFFIN CITY SCHOOLS

**BOARD OF EDUCATION
SENECA COUNTY, OHIO**

February 9, 2024

**A RESOLUTION TO IMPLEMENT A NECESSARY REDUCTION IN FORCE DUE TO
FINANCIAL CONDITIONS OF THE DISTRICT, ABOLISHMENT OF POSITION(S),
AND FOR REASONS THE BOARD DEEMS TO BE IN THE BEST INTEREST OF THE
DISTRICT**

WHEREAS, the Superintendent recommends a reduction in force due to financial conditions of the District, abolishment of position(s) and for reasons deemed to be in the best interest of the District; and

WHEREAS, R.C. 3319.171 and Board Policy GCPAA authorize the Superintendent, pursuant to approval from the Board of Education, to reduce the force of the District; and

WHEREAS, in accordance with R.C. 3319.171 and Board Policy GCPA, the Board has determined that a reduction in force is necessary due to financial conditions of the District, abolishment of positions, and for reasons the Board deems to be in the best interest of the District; and

WHEREAS, the Superintendent has recommended the abolishment of the Assistant Superintendent position based on the financial conditions of the District, abolishment of positions, and for reasons deemed to be the best interest of the District; and

WHEREAS, the employee impacted by the proposed reduction in force has been notified of the intended suspension of contracts prior to the Board's action under this Resolution; and

WHEREAS, the Board has complied with all applicable requirements of Board Policy GCPAA.

NOW, THEREFORE, BE IT RESOLVED by the Tiffin City Schools Board of Education hereby finds that a reduction in force is necessary due to financial conditions of the District, abolishment of position(s), and for reasons the Board deems to be in the best interest of the District.

BE IT FURTHER RESOLVED, the Board hereby approves the abolishment of the following position, the duties of which shall be consolidated or reorganized within other roles, and furthermore, based on the reduction in force, the contract of the following employee will be suspended, effective July 31, 2024:

1.	Robert Boes	Assistant Superintendent
----	-------------	--------------------------

BE IT FURTHER RESOLVED, the Superintendent or designee is directed to provide written notification of this action to the affected employee and to take such other actions as are necessary or appropriate to implement the reduction in force which the Board has determined to be necessary.

BE IT FURTHER RESOLVED, that it is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in these formal actions were in meetings open to the public and in compliance with the law.

Seconded by _____.

Roll Call:

_____	_____
_____	_____
_____	_____
