



**Business Council Meeting
Minutes
January 18, 2024
8:00 AM
Hampton Inn**

Chair Larry Kisabeth called the meeting to order. He welcomed everyone and had the following introduce themselves.

Heidi Stephey ,new Board of Education member and will serve as Co-Chair of this Committee.

Amanda Glick, Wendy's Restaurant. She will be taking Jackie Everhart's place.

Lu Cooke, Northwest Regional Liaison Lt. Governor Jon Husted's office

The minutes from the December 21, 2023 meeting was accepted as presented.

A report on the Student Business Tours was given by Pat Smith. The group went to Callies Performance Products in Fostoria on Jan. 11. This was a make-up tour from December.

All five of the presenters were very good at talking about work expectation/work ethics; plus, several of the speakers talked about being promoted from within. The student evaluations both on the bus and the written one showed some specific points about what they saw and what they learned.

One point we are trying to get to realize is the importance of staying in touch with Mrs. Smith. The main avenue is email and they do not usually use this method. We want to realize no matter what the method, in business you need to utilize that method.

Another project for this year is to update the 4th & 5th grade REACH books. It has been Over 10 years since they were written and it's time to evaluate and improve. A Committee will look at the book and even compare to the 6th grade REACH that was more recently written.

It was suggested a survey be completed by the teachers and businesses to find the lessons that have strengths and ones that maybe should be changed. This survey could be written at the first sub-committee meeting and be used as the committee has future meetings.

Ryan Imke, TMS principle shared that next year the 8th graders will have a 9-weeks Career Connection class. They could utilize the information, ideas, and activities that the council is discussing.

The council was put to work at this point:

1. Working as a group at their table, they used the list of Hidden Jobs made at a previous meeting. Looking at each job, write a suggested business person, hopefully with address or phone number. Pat wants to put together a directory of suggested speakers or tours.
2. The council members were asked to do the same with the top 10 Aptitudes and top 10 Interest Jobs from the "YouScience" test given to the high school.

Pat presented Superintendent Richards idea about the 2nd Tuesday. Larry Kisabeth and David Alvarado also talked about the project. It was open to the council for discussion and insight.

Points made by the council:

1. Too large a group, start with a small scale. Maybe only 50 people out to do Community Service.
2. Who is going to manage the entire event?
3. Use only one grade level at a time.
4. Only do it once a quarter with a different grade level each quarter.
5. The event at the Willows had a good impact, but again this was a smaller group of students. Plus, the drum major activity just came up while they were there.
6. Possibly Heidelberg, Tiffin University, and Terra could set-up tours. But again, this would need to be with a smaller, more manageable number.
7. How would you weed out the students that are really not interested, just want to get out of school and could cause problems in the community?
8. Only give 8-10 options per event, may make it more manageable.
9. Lots of leg work, calls, and time—who would be in-charge.
10. How would sign-up and follow-up be completed with such a large group.
11. Sophomore, plus many of the Juniors and Seniors do not have driver license, how would they get places.
12. Who is liable for the students? This was brought up several times.
13. List to business—attendance, waivers, who's in control?
14. Who to contact if students do not show up.
15. How would they sign-up for what would be best for them?
16. Who is going to help the students get access to areas they want?
17. Too many students out, especially with many students that have no direction
18. Very few would take advantage, most would use as a day off with "parent" signing off
19. Once a month would mean TOO much loss education time.
20. More speakers and more tours may help the majority better.

Two items for Good for the Order:

1. Jana Martin presented the fact that one of Columbian students that was in BRAG last year at the hospital is back. He is working in registration while going to school (via tuition reimbursement from the hospital) to be a nurse.
2. Lu Cook brought up that students seem to becoming more aware of debt to go to school. Thus, having business show they can be promoted from within and when tuition reimbursement is available is excellent opportunity for them.

Larry adjourned the meeting at 9:05 am.

Next Meeting: March 21, 2024

Time: 8:00 AM

Place: Columbian High School Cafeteria

Reminder: February 15 is Northwest Career Ready Meeting
Our sub-committees will meet during the mont