

2/26/24 Regular Board Meeting

Board of Education Meeting

Tiffin Middle School Cafetorium, 103 Shepherd Dr., Tiffin, OH 44883

Monday, February 26, 2024

6:30pm - 7:30pm

Present: Mr. Ben Richards, CEO/Superintendent ; Ryan Cook, CFO/Treasurer ; Dustin Williams, Board Member; Victor Perez, Board Member; Dr. Meagan McBride, Board Member; Larry Kisabeth, Board Member; Heidi Stephey, Board Member

1 PLEDGE OF ALLEGIANCE

Mr. Williams

2 CALL TO ORDER: ROLL CALL:

Mr. Cook

Minutes:

Present:

Mr. Dustin Williams

Mr. Larry Kisabeth

Dr. Meagan McBride

Mr. Victor Perez

Mrs. Heidi Stephey

3 ADOPT THE AGENDA

The Board members, including the administration, will review the agenda. The Board must approve any additions, deletions, or corrections.

Minutes:

As presented, no corrections.

Result: Approved

Motioned: Larry Kisabeth

Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstaining
Dustin Williams, Board Member	X		
Victor Perez, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Larry Kisabeth, Board Member	X		

Heidi Stephey, Board Member	X		
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4 RECOGNITIONS

2nd Quarter Crystal Apple honorees are Michelle McComas, Noble Teacher, and Heather Steinhauser, Special Needs Aide at Lincoln.

5 SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS:

Minutes:

- Mr. Richards gave an overview of the district's finances.
- The board had a first reading of the 2024-2025 Columbian High School Curriculum Guide.
- The board had a first reading of the 2024-2025 Tiffin Middle School Curriculum Guide.

5.1 Overview of District Finances

5.2 1st Reading Columbian 2024-2025 Curriculum Guide

Attachments:

[Curriculum Guide Final 2023-24 - Edits.pdf](#)

5.3 1st Reading Tiffin Middle School 2024-2025 Curriculum Guide

Attachments:

[TMS Curriculum Guide 2024-2025.docx.pdf](#)

6 OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD:

Per Board Policy BDDH: Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board, present and voting. Persons wishing to submit comment can do so by emailing tcs_boardcomments@tiffincityschools.org. The meeting will be publicly available via Facebook.

Minutes:

150+ staff members attended the meeting.

Melanie Sutter, 154 Cottager Ave., Tiffin, OH addressed the board in support of Mr. Robert Boes and the teachers.

Brian Hall, 848 Lawrence Dr., Wadsworth, OH addressed the board in support of Mr. Boes.

Charlotte Lininger, 8519 W. Twp. Rd. 96, New Riegel, OH addressed the board in support of Mr. Boes.

Donald Swartz, 142 Elmer St., Tiffin, OH addressed the board in support of Mr. Boes.

7 CONSENT AGENDA:

The Superintendent recommends the Tiffin City Board of Education approve the consent agenda: Items 6.1 through 6.9. Action by the Board of Education in Adoption of the Consent Agenda means that all VI items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience; 2) Proof of proper certification/licensure; 3) Favorable results from a criminal records check.

Minutes:

After the initial motion and second to approve the consent agenda, discussion ensued regarding Item 7.6 Administrative Employment. Mr. Perez made a motion to remove 7.6 from the agenda; the motion died for lack of a second. Mr. Perez motioned to hold an executive session to consider the employment of a public employee. The motion was seconded by Mrs. Stephey.

Time into executive session: 7:42 p.m.

Return to open session.

Time out: 7:54 p.m.

Mr. Williams clarified that Item 7.6 is not a new position and will remain on the consent agenda. Mr. Williams offered an apology to staff for the timing of information that appeared in the Advertiser-Tribune prior to staff being notified. He said it will not happen in the future.

Result: Approved

Motioned: Heidi Stephey

Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstaining
Dustin Williams, Board Member	X		
Victor Perez, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Larry Kisabeth, Board Member	X		
Heidi Stephey, Board Member	X		

7.1 Approve Minutes

The Superintendent recommends the Tiffin City Board of Education approve the following minutes, as exhibited:

1/22/24 Special Meeting Minutes

1/22/24 Regular Meeting Minutes

2/9/24 Special Meeting Minutes

Result: Approved

Attachments:

[1 22 24 Special Meeting Minutes.pdf](#)

[1 22 24 Regular Meeting Minutes.pdf](#)

[2 9 24 Special Meeting Minutes.pdf](#)

7.2 Approve Treasurer's Report

The Superintendent recommends the Tiffin City Board of Education approve the attached Treasurer's reports, as exhibited.

Result: Approved

Attachments:

[January Financial Report .pdf](#)

7.3 Approve Committee Reports

The Superintendent recommends the Tiffin City Board of Education approve the Committee Reports, as exhibited.

Result: Approved

Attachments:

[BAC 1.18.24.pdf](#)

7.4 Resignations

The Superintendent recommends the Tiffin City Board of Education accept the following resignations:

Support Staff

Casey Parsell, beginning 2/2/2024

Molly Zender, beginning 2/15/2024

Result: Approved

7.5 Approve Long-Term Leave of Absence

The Superintendent recommends the Tiffin City Board of Education approve a long-term leave of absence for Miriah Depinet, 4/1/2024 through 5/24/2024.

Result: Approved

7.6 Administrative Employment

The Superintendent recommends the Tiffin City Board of Education approve the following administrative contract(s):

Gerald Nadeau, Chief Academic Officer, Classification I, Step 7, 8/1/2024-7/31/2027

Result: Approved

7.7 Employ Professional Staff 2023-2024

The Superintendent recommends the Tiffin City Board of Education employ the following Professional Staff:

Home Instruction

Brandie Reinhart

Rachel Walland

Substitute Teachers

Olivia Bean

Grace Boles

Laraine Jacobus

Adrienne Lucius

Nikolas McAvoy

Cole Rumschlag, beginning 2/12/2024

Supplemental Contracts

Patrick Boggs, Track, Assistant Varsity Boys'/Girls'

Kara Brown, Track, TMS Assistant Girls'

Erica Cok, Softball, Head Varsity

Amy Cooper, Track, Head Varsity Girls'

Douglas Hartenstein, Baseball, Assistant Varsity

John Kihorany, Track, Head Varsity Boys'

Michael Meadows, Track, Assistant Varsity Boys'

Hannah Rohrbacher, Track, TMS Assistant Boys'

Loran Weingart, Tennis, Varsity Boys'

Result: Approved

7.8 Employ Support Staff 2023-2024

The Superintendent recommends the Tiffin City Board of Education employ the following Support Staff:

Substitute Educational Aide

Albri Jones

Randy L. Roberts

Pupil Activity Permits

David Auble III, Baseball, Assistant Varsity

Lynn Busdeker, Track, Assistant Varsity Girls'

Robert Fittro, Track, TMS Head Girls'

Emani Lott, Track, TMS Head Boys'

Addison Morlock, Softball, Assistant Varsity

Koryn Morlock, Softball, Assistant Varsity

Carter Mullins, Baseball, Assistant Varsity

Kaitlyn Poll, Track, Track, TMS Assistant Boys'/Girls'

Christopher Sauber, Baseball, Assistant Varsity

Nicholas Weber, Baseball, Head Varsity

Pupil Activity Volunteer

Jack Allen, Track, TMS Volunteer

Result: Approved

7.9 Donations and Grants

The Superintendent recommends the Tiffin City Board of Education accept the following donations:

District

Webster Foundation donated \$800.00 to support Camp Invention.

Columbian High School

The Tiffin Columbian Alumni Association Academic Enrichment Fund granted \$4,000.00 to be used for the Columbian Academic Breakfast.

Leverne and Linda Burns donated \$500.00 to boys' basketball and \$1,000.00 to the tennis program.

Brad and Joan Batton donated \$50.00 to the football and wrestling teams in memory of Jim Keller.

Marc and Abriel Copeland donated \$100.00 to the football and wrestling teams in memory of Jim Keller.

Randal and Carolyn Price donated \$25.00 to the football and wrestling teams in memory of Jim Keller.

Tiffin Middle School

Tiffin Walmart donated snacks for Mrs. Conner's students and supplies for teachers valued at \$175.00.

Nicole and Charlie Lawrence donated snacks for Mrs. DeVore's class valued at \$100.00.

Noble 4-5

The Noble staff donated a book valued at \$18.00 in memory of Brenda Auble.

Result: Approved

8 ACTION ITEMS:

8.1 Approve Local #570 Collective Bargaining Agreement

Effective July 1, 2023 to June 30, 2025, as exhibited.

Result: Approved

Motioned: Larry Kisabeth

Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstaining
Dustin Williams, Board Member	X		
Victor Perez, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Larry Kisabeth, Board Member	X		
Heidi Stephey, Board Member	X		

Attachments:

[570 C.B.A. 7-1-2023-6-30-2025 12-13-2023.pdf](#)

8.2 Approve Local #571 Collective Bargaining Agreement

Effective August 1, 2023 to June 30, 2025, as exhibited.

Result: Approved

Motioned: Heidi Stephey

Seconded: Victor Perez

Voter	Yes	No	Abstaining
Dustin Williams, Board Member	X		
Victor Perez, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Larry Kisabeth, Board Member	X		
Heidi Stephey, Board Member	X		

Attachments:

[Local 571 - 2023-2025 CBA Final 12-15-2023 95 .pdf](#)

8.3 Approve 2025-2026 District Calendar and Corrected 2024-2025 District Calendar

As exhibited.

Result: Approved

Motioned: Dr. Meagan McBride

Seconded: Larry Kisabeth

Voter	Yes	No	Abstaining
Dustin Williams, Board Member	X		
Victor Perez, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Larry Kisabeth, Board Member	X		
Heidi Stephey, Board Member	X		

Attachments:

[TCS 2024-2025 PLAN F-3 Amend..pdf](#)

[TCS 2025-2026.pdf](#)

8.4 Approve Meta Solutions Master Service Agreement

As exhibited.

Result: Approved

Motioned: Victor Perez
Seconded: Heidi Stephey

Voter	Yes	No	Abstaining
Dustin Williams, Board Member	X		
Victor Perez, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Larry Kisabeth, Board Member	X		
Heidi Stephey, Board Member	X		

Attachments:
[Tiffin City MSA FY25.pdf](#)

8.5 Adopt OHSAA Membership Resolution

As exhibited.

Result: Approved

Motioned: Larry Kisabeth
Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstaining
Dustin Williams, Board Member	X		
Victor Perez, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Larry Kisabeth, Board Member	X		
Heidi Stephey, Board Member	X		

Attachments:
[OHSAA Reso.pdf](#)

8.6 Accept Tax Rates

Accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor, as exhibited.

Result: Approved

Motioned: Heidi Stephey
Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstaining
Dustin Williams, Board Member	X		

Victor Perez, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Larry Kisabeth, Board Member	X		
Heidi Stephey, Board Member	X		

Attachments:

[Tax Rates FY25.pdf](#)

8.7 Resolution Authorizing the Disposal of Real Property Owned by the Board

As exhibited.

Result: Approved

Motioned: Victor Perez

Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstaining
Dustin Williams, Board Member	X		
Victor Perez, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Larry Kisabeth, Board Member	X		
Heidi Stephey, Board Member	X		

Attachments:

[Resolution Authorizing Sale - Lincoln Property.pdf](#)

8.8 Approve Real Estate Purchase Agreement

As exhibited.

Result: Approved

Motioned: Larry Kisabeth

Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstaining
Dustin Williams, Board Member	X		
Victor Perez, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Larry Kisabeth, Board Member	X		
Heidi Stephey, Board Member	X		

Attachments:

[Ison Real Estate Purchase Agreement.pdf](#)

8.9 Approve Sewer Easement

As exhibited.

Result: Approved

Motioned: Heidi Stephey

Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstaining
Dustin Williams, Board Member	X		
Victor Perez, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Larry Kisabeth, Board Member	X		
Heidi Stephey, Board Member	X		

Attachments:

[Sewer Easement.pdf](#)

8.10 Approve Arcadia Infrastructure Master Marketing Agreement

As exhibited.

Result: Approved

Motioned: Dr. Meagan McBride

Seconded: Victor Perez

Voter	Yes	No	Abstaining
Dustin Williams, Board Member	X		
Victor Perez, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Larry Kisabeth, Board Member	X		
Heidi Stephey, Board Member	X		

Attachments:

[ARCADIA TOWERS TIFFIN CITY MMA DRAFT 11172023.pdf](#)

9 BOARD DISCUSSION:

Minutes:

Mr. Williams noted the Leadership Class instructors were in the room, as well as a lot of red in the room, signifying unified support around a topic. He said he felt it was a good lesson that when we see something we don't agree with, we do have the power to do something and that is a lesson that can be taken back to students.

10 ENTER EXECUTIVE SESSION:

Hold an Executive Session for one or more of the following matters to:

X a. consider the appointment____, **employment X**, dismissal____, discipline____, promotion____, demotion____, or compensation____ of a public employee(s) or official(s)____, or consider the investigations of charges or complaints against a public employee(s)____, official(s), licensee(s) or "regulated individual(s)"____; unless the person(s) being investigated of charges or complaints requests a public hearing;

X b. consider the purchase or sale of public property if the public interest would be hurt by the premature disclosure of the information;

____ c. confer with the public body's attorney for the purpose of considering disputes if a court action concerning the dispute is either pending or imminent;

____ d. prepare for, conduct, or review negotiations or bargaining sessions with public employees;

____ e. consider matters required by federal laws, or rules, or state statutes to be kept confidential;

____ f. consider specialized details of security arrangements if the information could be used for criminal purposes.

____ g. no action taken.

Time in:

Minutes:

Time in: 8:31 p.m.

Mr. Richards exited executive session at 8:45

Mr. Cook exited executive session at 8:55

Result: Approved

Motioned: Victor Perez

Seconded: Heidi Stephey

Voter	Yes	No	Abstaining
Dustin Williams, Board Member	X		
Victor Perez, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Larry Kisabeth, Board Member	X		
Heidi Stephey, Board Member	X		

11 EXIT EXECUTIVE SESSION

Return to open session.

Time out:

Minutes:

Return to open session.

Time out: 10:31 p.m.

12 ADJOURNMENT

The Board business meeting is concluded.

Meeting started:

Meeting ended:

Minutes:

Meeting started: 6:30 p.m.

Meeting ended: 10:31 p.m.

Result: Approved

Motioned: Victor Perez

Seconded: Larry Kisabeth

12.1 Next Regular Meeting

The next regular meeting will be March 25, 2024 at 6:30 PM in the Tiffin Middle School Cafetorium.

13 412 CERTIFICATE

CERTIFICATE

Section 5705.412, RC

IT IS HEREBY CERTIFIED that the TIFFIN CITY SCHOOL DISTRICT BOARD OF EDUCATION, SENECA COUNTY, OHIO, to adopt any appropriation measure, make any qualifying contract, or increase during any school year any wage or salary schedule shown above, has in effect the authorization to levy taxes including the renewal or replacement of existing levies which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide the operating revenues necessary to enable the district to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year and for a number of days in succeeding fiscal years equal to the number of days instruction was held or is scheduled for the current fiscal year, as required by Section 5705.412.

TIFFIN CITY SCHOOL DISTRICT

By

President, Board of Education

By

Treasurer

By

Superintendent of Schools