

Memorandum of Understanding

This Memorandum of Understanding (“MOU”) is entered into by and between the Tiffin City School District Board of Education (the “Board”) and the Ohio Association of Public School Employees Local #570, AFSCME, AFL-CIO (“OAPSE”) (collectively “the Parties”).

WHEREAS, the Board and OAPSE are parties to a collective bargaining agreement (“CBA”) with effective dates of August 1, 2023 through June 30, 2025; and

WHEREAS, the Parties have discovered that there is an error in the Insurance language in the CBA; and

WHEREAS, the Parties wish to correct this issue through this MOU.

NOW, THEREFORE, in consideration of the mutual promises and obligations contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and OAPSE enter into the following agreement:

1. The contract language in Article IX(A)(5) – Health Insurance will be corrected to the following:

5. The Board agrees to pay the premium for each full-time employee’s health insurance up to a maximum or “cap” of:

\$1050/Family
\$700/Single

Above the monthly cap, the Board and the employee will share equally in the cost. For employees hired after July 1, 1997, their spouses will be required to participate in their employer’s health insurance coverage if available. Benefits will be coordinated between the two (2) carriers.

2. The contract language in Article IX(B)(2) – Dental Insurance will be corrected to the following:

2. The Board shall pay 85% of the monthly premium for each full-time employee. Should both a husband and wife be full-time employees of the Tiffin City Schools, the Board shall pay 100% of the monthly premium.

3. The terms of this MOU supersede and take the place of any and all provisions in the CBA which may conflict with this MOU.


4. This MOU contains the entire agreement of the Parties regarding the matters set forth herein and supersedes any other agreements or discussions, whether oral or written, regarding these matters. Any amendment to this MOU must be in a writing signed by all Parties.

5. The Board and OAPSE have reviewed and approve this MOU and each signatory to this MOU represents that he or she has the authority to enter into this agreement and bind his/her Party.

FOR THE BOARD

Date

FOR OAPSE #570

DocuSigned by:

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5/9/2024 | 8:50 AM EDT

Date