

July 1, 2024

family board cap +\$250  
single board cap +\$100

PROFESSIONAL STAFF  
FTE = contract %

SUPPORT STAFF hours per week  
30.00 or more 100.00%  
26.25 to 29.75 87.50%  
22.50 to 26.00 75.00%  
20.00 to 22.25 62.50%

OAPSE hours per week  
30.00 or more 100.00%  
26.25 to 29.75 87.50%  
22.50 to 26.00 75.00%  
20.00 to 22.25 62.50%

Check Figure

MEC family	contract %	part-time surcharge	board cap	part-time surcharge	premium above cap	equal share above cap	part-time surcharge	family monthly	family 24 pays	board share mo.	board percentage	
1,711.43	100.00%	0.00%	1,050.00	-	661.43	330.71	-	292.30	146.15	1,419.13	83%	1,711.43
1,711.43	87.50%	12.50%	1,050.00	131.25	661.43	330.71	41.34	460.09	230.04	1,251.34	73%	1,711.43
1,711.43	75.00%	25.00%	1,050.00	262.50	661.43	330.71	82.68	627.87	313.94	1,083.55	63%	1,711.43
1,711.43	62.50%	37.50%	1,050.00	393.75	661.43	330.71	124.02	795.66	397.83	915.77	54%	1,711.43
1,711.43	50.00%	50.00%	1,050.00	525.00	661.43	330.71	165.36	963.45	481.72	747.98	44%	1,711.43

MEC single	contract %	part-time surcharge	board cap	part-time surcharge	premium above cap	equal share above cap	part-time surcharge	single monthly	single 24 pays	board share mo.	board percentage	
570.47	100.00%	0.00%	570.47	-	-	-	-	-	-	570.47	100%	570.47
570.47	87.50%	12.50%	570.47	71.31	-	-	-	68.11	34.05	502.36	88%	570.47
570.47	75.00%	25.00%	570.47	142.62	-	-	-	136.21	68.11	434.25	76%	570.47
570.47	62.50%	37.50%	570.47	213.93	-	-	-	204.32	102.16	366.15	64%	570.47
570.47	50.00%	50.00%	570.47	285.23	-	-	-	272.43	136.21	298.04	52%	570.47

Dental*	contract %	part-time surcharge	board cap	part-time surcharge	premium above cap	bd 85% above cap	emp 15% above cap	part-time surcharge	emp/fam monthly	emp/fam 24 pays	board share mo.	board percentage
63.53	100.00%	0.00%	-	-	63.53	54.00	9.53	-	9.53	4.76	54.00	85%
63.53	87.50%	12.50%	-	-	63.53	54.00	9.53	6.75	16.28	8.14	47.25	74%
63.53	75.00%	25.00%	-	-	63.53	54.00	9.53	13.50	23.03	11.51	40.50	64%
63.53	62.50%	37.50%	-	-	63.53	54.00	9.53	20.25	29.78	14.89	33.75	53%
63.53	50.00%	50.00%	-	-	63.53	54.00	9.53	27.00	36.53	18.26	27.00	43%
*married FT employees	100.00%							-	-	31.765	100%	

\$35,000 Life**	contract %	part-time surcharge	board cap	part-time surcharge	premium above cap	bd 100% above cap	emp 0% above cap	part-time surcharge	employee monthly	employee 24 pays	board share mo.	board percentage
3.50	100.00%	0.00%	-	-	3.50	3.50	-	-	-	-	3.50	100%

\*\*Professional Staff 4 hours per day  
Support Staff 4 hours per day  
OAPSE 3 hours per day

July 1, 2024

family board cap +\$250  
single board cap +\$100

4.7% INCREASE 7/1

PROFESSIONAL STAFF

FTE = contract %

SUPPORT STAFF hours per week

30.00	or	more	100.00%
26.25	to	29.75	87.50%
22.50	to	26.00	75.00%
20.00	to	22.25	62.50%

OAPSE hours per week

30.00	or	more	100.00%
26.25	to	29.75	87.50%
22.50	to	26.00	75.00%
20.00	to	22.25	62.50%

Check Figure

80/20 Base family	contract %	part-time surcharge	board cap	part-time surcharge	premium above cap	equal share above cap	part-time surcharge	family monthly	family 24 pays	board share mo.	board percentage	
2,891.06	100.00%	0.00%	1,050.00	-	1,841.06	920.53	-	855.64	427.82	2,035.42	70%	2,891.06
2,891.06	87.50%	12.50%	1,050.00	131.25	1,841.06	920.53	115.07	1,093.85	546.92	1,797.21	62%	2,891.06
2,891.06	75.00%	25.00%	1,050.00	262.50	1,841.06	920.53	230.13	1,332.05	666.03	1,559.01	54%	2,891.06
2,891.06	62.50%	37.50%	1,050.00	393.75	1,841.06	920.53	345.20	1,570.26	785.13	1,320.80	46%	2,891.06
2,891.06	50.00%	50.00%	1,050.00	525.00	1,841.06	920.53	460.27	1,808.46	904.23	1,082.60	37%	2,891.06
80/20 Base single	contract %	part-time surcharge	board cap	part-time surcharge	premium above cap	equal share above cap	part-time surcharge	single monthly	single 24 pays	board share mo.	board percentage	
1,153.81	100.00%	0.00%	700.00	-	453.81	226.91	-	201.01	100.51	952.80	83%	1,153.81
1,153.81	87.50%	12.50%	700.00	87.50	453.81	226.91	28.36	313.64	156.82	840.18	73%	1,153.81
1,153.81	75.00%	25.00%	700.00	175.00	453.81	226.91	56.73	426.26	213.13	727.55	63%	1,153.81
1,153.81	62.50%	37.50%	700.00	262.50	453.81	226.91	85.09	538.89	269.45	614.92	53%	1,153.81
1,153.81	50.00%	50.00%	700.00	350.00	453.81	226.91	113.45	651.52	325.76	502.30	44%	1,153.81
High Deductible family	contract %	part-time surcharge	board cap	part-time surcharge	premium above cap	equal share above cap	part-time surcharge	family monthly	family 24 pays	board share mo.	board percentage	
2,023.74	100.00%	0.00%	1,050.00	-	973.74	486.87	-	441.45	220.72	1,582.29	78%	2,023.74
2,023.74	87.50%	12.50%	1,050.00	131.25	973.74	486.87	60.86	627.88	313.94	1,395.86	69%	2,023.74
2,023.74	75.00%	25.00%	1,050.00	262.50	973.74	486.87	121.72	814.31	407.15	1,209.43	60%	2,023.74
2,023.74	62.50%	37.50%	1,050.00	393.75	973.74	486.87	182.58	1,000.74	500.37	1,023.00	51%	2,023.74
2,023.74	50.00%	50.00%	1,050.00	525.00	973.74	486.87	243.43	1,187.17	593.59	836.56	41%	2,023.74
High Deductible single	contract %	part-time surcharge	board cap	part-time surcharge	premium above cap	equal share above cap	part-time surcharge	single monthly	single 24 pays	board share mo.	board percentage	
807.66	100.00%	0.00%	700.00	-	107.66	53.83	-	35.70	17.85	771.95	96%	807.66
807.66	87.50%	12.50%	700.00	87.50	107.66	53.83	6.73	127.66	63.83	679.99	84%	807.66
807.66	75.00%	25.00%	700.00	175.00	107.66	53.83	13.46	219.63	109.81	588.03	73%	807.66
807.66	62.50%	37.50%	700.00	262.50	107.66	53.83	20.19	311.59	155.79	496.07	61%	807.66
807.66	50.00%	50.00%	700.00	350.00	107.66	53.83	26.91	403.55	201.78	404.10	50%	807.66