

Nondiscrimination on the Basis of Disability

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The Board maintains that discrimination against a qualified person with a disability solely on the basis of disability is unfair. To the extent possible, a qualified person with a disability should be in the mainstream of life in a school community. In addition, the District is the recipient of federal funds and therefore must be in compliance with all laws and regulations that deal with individuals with disabilities.

Accordingly, employees of the District comply with the law and Board policy to ensure nondiscrimination on the basis of disability. The following is expected.

1. No one discriminates against qualified persons with a disability in any aspect of school employment solely on the basis of disability.
2. Facilities, programs and activities are made available to qualified persons with a disability.
3. Free appropriate public education at elementary and secondary levels, including nonacademic and extracurricular services and activities, are provided to qualified persons with a disability.
4. No one excludes any qualified person with a disability, solely on the basis of disability, from participation in any preschool education, day care, adult education or career-technical education program.
5. Each qualified person with a disability is provided with the same health, welfare and other social services that are provided to others.

Cross References: Staff Handbooks
Student Handbooks

THIS IS A REQUIRED POLICY

Legal References:	Individuals with Disabilities Education Act; 20 USC 1400 et seq.
	Rehabilitation Act; 29 USC 794
	Americans with Disabilities Act; 42 USC 12101 et seq.
	ORC Chapter 3323

ORC Chapter 4112

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Classification: **Required Policy**

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