

10/28/2024 Special Meeting/Work Sesion

Board of Education Meeting

Tiffin Middle School 103 Shepherd Drive Tiffin, Ohio 44883

Monday, October 28, 2024

5:45pm - 6:30pm

Present: Jennifer Hedrick, Interim CFO/Treasurer ; Mrs. Abigail Young, Executive Administrative Assistant; Jerry Nadeau, Superintendent ; Dustin Williams, Board Member; Victor Perez, Board Member; Dr. Meagan McBride, Board Member; Larry Kisabeth, Board Member; Heidi Stephey, Board Member

1 CALL TO ORDER: ROLL CALL:

Jennifer Hedrick, Interim CFO/Treasurer

Minutes:

Mr. Williams called the meeting to order at 5:45pm.

2 ADOPT THE AGENDA

The Board members, including the administration, will review the agenda. The Board must approve any additions, deletions, or corrections.

_____ Dr. McBride
_____ Mr. Perez
_____ Mrs. Stephey
_____ Mr. Kisabeth
_____ Mr. Williams

Minutes:

The agenda was approved as presented.

Result: Approved

Motioned: Larry Kisabeth

Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstaining
Dustin Williams, Board Member	X		
Victor Perez, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Larry Kisabeth, Board Member	X		
Heidi Stephey, Board Member	X		

3 BOARD DISCUSSION

Topics:

District Finances
District Insurance

Minutes:

District Insurance:

Compared to other surrounding districts Tiffin City family plan enrollment is low. Currently, 3 plans are offered. The family plan is a 80/20 split and that is high. Roughly \$855.00 per month.

Tiffin City currently and historically has a cap for insurance. Mrs. Hedrick mentioned that it is not common for districts to have a cap. The cap needs to be addressed. If employee contributions are lowered, board contributions increase.

Mr. Perez asked how has the cap historically changed. Ms. Jones and Mr. Ridge commented \$600.00 to \$800.00 etc.

Mr. Williams asked about how much money are we talking that the board contributions will increase? Mr. Nadeau responded around \$200,000 annually but do not quote that number.

Discussion has occurred about a high deductible plan that offers a HSA account to offset costs.

OEA presented to individuals. NFP (current provider) meeting is scheduled for this Wednesday.

Dr. McBride asked when negotiations start? Mr. Nadeau responded January.

Ms. Jones mentioned that herself and Mr. Ridge has been kept in the loop via Mr. Nadeau with conversations that have occurred. The communication has been helpful to be able to answer any questions and provide transparency to the Union.

Mr. Perez mentioned the multiple bargaining units we currently have.

Mr. Williams ended the discussion with a comment stating that the meeting on Wednesday will provide additional information.

District Finances:

Mr. Williams started the discussion asking Board Members who would like to report back at the November meeting with the status of surrounding district levy information. Mr. Perez has agreed to report back at the November meeting.

Mrs. Spence presents: 5 year forecast

Mrs. Spence met with K12 Chris Mohr. 2025 Tiffin City's enrollment has decreased in 67 students.

Discussion items: Emergency levy or Income levy. Emergency levy is part of the 20 mill floor.

K-12 estimated growth of 1.17% annually over the next 5 years. Income based levy take up to 3 years to collect full revenue. The biennium budget needs to be monitored carefully. 48.7% of state sources. 51.3% local sources.

New state budget: enrollment is important. Around \$800,000 including benefits for employees moving to general fund.

Recommendation: Taxation policy and sustainability plan

November board meeting will provide a complete 5 year forecast.

ESSER Funds: \$803,758 - Dr. McBride asked for a complete breakdown of exact positions, salary, benefits, new/old positions that is included in the \$803,758.

4 ADJOURNMENT

The Board business meeting is concluded.

Meeting started:

Meeting ended:

_____ Dr. McBride
_____ Mr. Perez
_____ Mrs. Stephey
_____ Mr. Kisabeth
_____ Mr. Williams

Minutes:

Mr. Williams asked for a motion to adjourn the meeting. Adjournment time 6:26pm.

Result: Approved

Motioned: Dr. Meagan McBride

Seconded: Dustin Williams

Voter	Yes	No	Abstaining
Dustin Williams, Board Member	X		
Victor Perez, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Larry Kisabeth, Board Member	X		
Heidi Stephey, Board Member	X		

4.1 Next Regular Meeting

The next regular meeting will be Monday, October 28, 2024 at 6:30 PM in the Tiffin Middle School Cafetorium.

5 412 CERTIFICATE

CERTIFICATE

Section 5705.412, RC

IT IS HEREBY CERTIFIED that the TIFFIN CITY SCHOOL DISTRICT BOARD OF EDUCATION, SENECA COUNTY, OHIO, to adopt any appropriation measure, make any qualifying contract, or increase during any school year any wage or salary schedule shown above, has in effect the authorization to levy taxes including the renewal or replacement of existing levies which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide the operating revenues necessary to enable the district to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year and for a number of days in succeeding fiscal years equal to the number of days instruction was held or is scheduled for the current fiscal year, as required by Section 5705.412.

TIFFIN CITY SCHOOL DISTRICT

By

President, Board of Education

By

Treasurer

By

Superintendent of Schools