

**Memorandum of Understanding  
Between Tiffin Education Association  
and Tiffin Board of Education**

**DISTRICT LEADERSHIP TEAM**

This Memorandum of Understanding ("MOU") is entered into by and between the Tiffin Local School District Board of Education ("Board") and the Tiffin Education Association ("members"), collectively, "the parties," and is for the express purpose of addressing issues related to the District Leadership Team ("DLT").

WHEREAS, the parties are subject to a collective bargaining agreement ("CBA") with effective dates of July 1, 2023 through June 30, 2025;

NOW, THEREFORE, the parties agree to the following:

1. Members of the DLT will be paid two-hundred fifty dollars (\$250) for each meeting.
2. Members of the DLT will be paid for at least 4 meetings per school year, dependent on attendance. Absences will not be paid.
3. DLT meetings will take place during the school day and will be a duration of two (2) hours, or less.
4. Monies will be paid out within thirty (30) days of the end of the semester.
5. Unless specifically provided in this MOU, all terms and conditions set forth in the CBA shall remain in effect unless the parties agree, in writing, to modify or alter the terms and conditions.

[SIGNATURE PAGE TO FOLLOW]

**FOR THE BOARD:**

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
DATE

\_\_\_\_\_  
Board President

\_\_\_\_\_  
DATE

**FOR THE ASSOCIATION:**

Natallie Jones  
For TEA, Natallie Jones

11.5.24  
DATE