

**Tiffin Schools**  
**Business Council Meeting Minutes**  
**November 21, 2024**  
**8:00 AM**  
**Administration Building, 3<sup>rd</sup> Floor**

Larry Kisabeth called the meeting to order at 8:00 am. The first order of business was to read the minutes from the October meeting. Larry asked for a motion to accept the minutes. Greg DeVore moved we accept the minutes as presented, Chris Joyce second the motion. Larry called for a vote, the motion was passed.

Two new members, Gage Goreman, National Machinery Human Resource Department and Jody Shiremen, Tiffin Walmart were introduced. The rest of the council introduced themselves.

Pat presented a sheet with a possible purpose statement and the roles for the Business Council. The council has worked on this for the last two meeting and this sheet was a possible final product. The members were asked to read the statements. After reading they could individually or with their neighbor make changes. After some sharing and grammar corrections, the statement and roles were accepted. They are on the attached sheet.

Tiffin Elks Foundation's has changed their regatta to include a youth event that would allow for Scholastic Team registration from 10:00 am to 11:30 am and the races at noon. The public races would begin at 4:00 pm. This will be presented to school administration for a final decision on allowing participation.

One of the activities discussed earlier in the year was to become more involved in Teacher PD days. The committee was asked if anyone was willing to work with the school PD committee to make this happen. The following members volunteered: Gage Gorman, Carl Pastorella, Larry Kisabeth. Pat will get a meeting set-up.

The Student Business Council met with the council to talk about what student like and how to connect with them. Each group introduced themselves and their affiliation. The students did an excellent job of presenting some ideas and the give and take between the two groups provided each group with some insights,

- a. Communication was a key area.
- b. It takes several emails to a student to grasp their attention.
- c. General tours of facilities were a good idea
- d. The idea of companies advertising via information tables in the high school hallway during lunch was acceptable idea.
- e. The importance of hands on activity with a presentation was stressed.
- f. The current generation would make use of a student portal on the web page. A one stop shop for all the information is needed.
- g. The students liked the idea of general videos followed by more in-depth videos or business visit.
- h. The students brought up that they did not realize job shadowing was an option.
- i. One of the student members, Lorelei talked about her experience in the CEO program and that more students need to know about it.
- j. Having a Career Day in the Fall followed by the business tours during the year may allow for more participation in both.

The meeting was adjourned by Larry at 9:10 am

Next Meeting: ~~December 19, 2024~~ Canceled

Next Meeting: January 16, 2025

Time: 8:00 AM

Place: To be determined

### Business Advisory Council Purpose:

Tiffin City Schools' Business Advisory Council is a collaboration between the schools and local businesses. This link is to allow the schools and businesses to work together to help prepare students for their future and to help businesses recognize the changing student population. By working together, we can provide opportunities for students to learn soft skills such as the importance of attendance, being flexible, developing good work-ethic, recognizing the need for a good educational background, and an awareness of employment opportunities here and world-wide.

### Business Advisory Council Roles:

1. Provide opportunities for students and teachers to learn about careers and required skills.
2. Educate students on soft skills necessary for success.
3. Connect students to career exploration initiatives.