

**Tiffin Schools**  
**Business Council Meeting Minutes**  
**February 20, 2025**  
**8:00 AM**  
**Hampton Inn**

Heidi Stephey called the Business Council meeting to order at 8:04 am on Thursday, February 20, 2025. She asked everyone to read the minutes and for a motion to accept them. Mark Somodi moved to accept the minutes and Carl Pastorella seconded the motion. Heidi called for a vote, the motion passes.

A list of the Career Panels that are planned for rest of this school year. Articles and pictures of the two panels already conducted were also given out. A discussion followed especially from the partners that presented at the Financial Panel along with excerpts from the student evaluations.

Results:

- Information is excellent
- Students were engaged and asked questions
- Students felt they learned you may not start out in that career and you can still be successful.
- Maybe nice to connect a class to the career panels
- Connect a grade level to the career panel
- Is there a way to hold some career panels during the job fair?
- It is nice that the information is going out to parents
- The articles should be sent to the AT
- The panels should be continued into next school year

The first Business Tour was held on January 29 to Five Star Maintenance & Construction was discussed on how impressive the time was for the students. Mr. Hayward gave more of a talk about his life and how he got to where he is today along with several suggestions on what is needed to succeed. There are 12 students in the group and each one was engaged and gained very important information from the presentation. The student evaluation provided information on how each student learned and enjoyed his presentation.

The next topic of discussion was the Job Fair on April 16. We currently have 20 businesses signed-up. Pat will do a big push over the next 2 weeks to hopefully increase that number. She posed the question concerning opening the job fair to the community 2 hours after we end the student job fair. Carl suggested we hold it the night before from 4:00 to 6:00 with set-up from 3:00 to 4:00. Pat is going to put an email out to registered businesses to get a feel on their interest.

A project for next year is Teacher Tours that are tentatively scheduled for August 22. A worksheet was provided and the following results were given—see attachment.

A brief explanation was given about Student Boot Camp—this where students tour businesses based on their “YouScience” results for aptitudes. One camp will be held March 28 in the field of finance. The students will visit 3 areas in that field during the day.

This is a joint project with Calvert, Fostoria and the county schools. Each school would be allowed 10 students. This project is in the planning stage.

Good for the Order:

Carol Owen reported the Virtual Headsets usage has been increasing. She is bringing them to Stacey Geiger's class.

Heidi adjourned the meeting at 9:06.

**Next Meeting: March 20, 2025**

**Time: 8:00 am**

**Place: Hampton Inn**

## **TEACHER TOURS – August 22**

### **Suggested business:**

Mason Correll: Look for an active job site, (5 Star or Clouse)  
It would show the importance of different jobs and  
maybe different businesses all working together.

### **Goals of the tours:**

1. Raise awareness of local career pathways and employment opportunities.
2. Look for ways to connect real world scenarios to learning in the classroom.

Add: Learn about the businesses in the area.

Ryan Imke: He felt these were what his teachers needed at TMS.

### **How do we judge if we reached our goals?**

Tim Murray: Look into getting college credit for participation and they usually at least require a follow-up paper.

### **What do you think of a reverse day—business people visit the classroom?**

Suggested  
Business Appreciation Week—tour and lunch?  
Carol Owen suggested during “In Demand Jobs Week”  
which is usually the first full week in May.