

Tiffin Schools
Business Council Meeting Minutes
March 20, 2025
8:00 AM
Hampton Inn

Heidi Stephey welcomed everyone present and asked everyone to read the minutes from the February 20th meeting. Bob Boes moved to accept the minutes as presented, Chris Joyce seconded the motion. Heidi called for a vote, the motion passed.

Pat Smith presented the following areas for update and discussion.

Career Panels: Two career panels have been held since the last Business Council Meeting.

The Engineering Career Panel was held on February 26 with three different engineers on the panel. They included Matt Watson, Civil Engineer for Tiffin City; Matt Frankart, Electrical Engineer with AEP; Mallory Sweet, Mechanical Engineer for Arnold Machine. The news article and pictures were included with the agenda. Larry Kisabeth talked about what he observed and learned from the panel. Pat added that one student has already reached out to do a Job Shadow.

The second panel was Nature and Parks on March 12. The panelist included Rachel Coy, Ohio Farm Wildlife Biologist, Jeff Finn, Private Lands Biologist with the U.S. Fish & Wildlife Service; Kian Thompson, summer job was with the National Park Service, Wildfire Fighting Division; and Mason Correll, Recreation Operations Manager for Tiffin City Park and Recreation. Each presented a different view of working in a nature related field. Mason talked about the panel from a presenter's viewpoint. Larry Kisabeth talked about how well received the panel was and that several students asked good questions. An article and pictures about this panel was also included in the agenda.

Business Tour: Quick Tab II presented an excellent tour to the students involved in this activity. Melissa Chester arranged and served as guide to the students. They saw each department and someone from that department explained their function in the entire printing process. Brad Scheiber helped chaperone, so he talked about the tour and what he found to be interesting. Larry Kisabeth also attended and explained the points presented that were important for the students to hear. An article and pictures were attached to the agenda.

Job Fair: At that point there are 38 businesses signed up for the April 16 Job Fair and only 10 signed up for April 15. Thus, we need to do a major advertising campaign for both Job Fairs. Post-It Notes were provided to write down suggestions including contact information. A discussion was held with more suggestions being given and updated.

Student Boot Camp will be held on Friday, March 28 with the career topic of Finances.

Heidi asked for anymore business, since none was submitted the meeting was adjourned at 8:30 am

Next Meeting: May 15, 2025
Time: 8:00 AM
Place: Hampton Inn

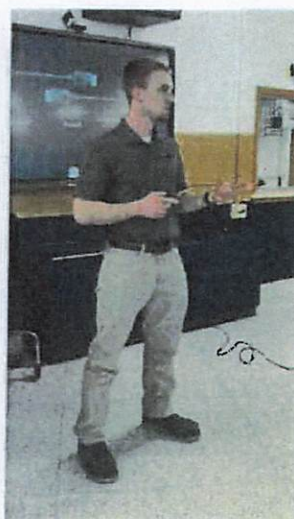
Engineering Career Panel

Engineering as a career can be a good field for a person that enjoys math especially calculus. That is just one of the points made by a group of engineers that made up the Engineering Career Panel at Tiffin Columbian High School on Wednesday, February 26. The panel consisted of Matt Watson, Civil Engineer for Tiffin City, Matt Frankart, Electrical Engineer with AEP and Mallory Sweet, Mechanical Engineer for Arnold Machine.

Nate Snavelly from National Machinery joined the team to talk about his job, but also to explain how receiving the National Machinery Engineering Scholarship for \$50,000 helped him reach his goal.

Each of these engineers talked about their education, what their daily schedule included, what type of projects they work on and the important skills they need to complete their job. They emphasized the need for good communication and that one must collaborate because you work with different individuals and groups on a daily basis. They also explained how one uses emotional intelligence, listening skills, and a strong work ethic to complete projects for their company. All the engineers told the students seeing the end product was the best reward of the job.

Each stressed that since there are so many different engineering degrees, job shadowing, internships, and/or working for a company and utilizing their tuition reimbursement plan for the engineer they need is very important.





Nature and Parks Career Panel

Students at Tiffin Columbian High School had the opportunity to interact With biologist and operational managers that work in these fields. The career Panel consisted of Rachel Coy, Ohio Farm Wildlife Biologist; Jeff Finn, Private Lands Biologist with the U.S. Fish & Wildlife Service; Mason Correll, Recreation Operations Manager for the Tiffin City Park and Recreation; and Kian Thompson, who has worked for the National Park Service, Wildfire Fighting Division.

The message to the students, if you enjoy working outside this the field for you. There are a variety of jobs from restoring habitats, planting vegetation and trees, doing controlled burns, working with farmers and land owners to plan for proper conservation, planning areas within a park for people to enjoy, providing summer camps, and how to get involved if you are interested in one of these fields.

Plus, a common theme across all the jobs was the need for good communication skills – both talking and listening. That patience, leadership, common sense, and problem-solving skills are all used on a daily basis.



Quick Tab II Opens Doors to Students

Quick Tab II (QT 2) opened their doors to a group of Tiffin Columbian students on March 11. The students are a group that has been touring various businesses to learn more about local businesses and the careers/jobs they offer.

Melissa Chester gave the guided tour through each department, as a person in that department talked about their background, what they do on a daily basis, what skill and education is needed to work in that particular area. The entire staff was friendly and welcomed the students—trying to get them interested in their department and the jobs they may have open someday.

The job requirements varied from high school education only to college level. Several of the people started with only a high school diploma, worked at QT2 while attending higher education and this allowed them to move to a different job. Everyone offered advice to the students as they graduate. Some of the points made by the employees included: Work hard and learn something new every day; accuracy is important—supplies are money; effort, attitude and be willing to learn; be detailed oriented; work with a purpose; be the best version of yourself every day.

This family owned business with 80 employees served as a snap shot of what it is to work for a small/medium size business, provide a needed product, and learn/do something new almost every day. This especially true when you are willing to say—yes I will do that job.



