

## **Memorandum of Understanding**

This Memorandum of Understanding ("MOU") is entered into by and between the Tiffin City School District Board of Education (the "Board") and the Tiffin Education Association (the "TEA") (collectively "the Parties").

**WHEREAS**, the Board and the TEA are parties to a collective bargaining agreement ("CBA") with effective dates of July 1, 2025 through June 30, 2028; and

**WHEREAS**, the Parties have determined to add certain supplemental positions that are not currently included in the CBA; and

**WHEREAS**, the Parties wish to accomplish this change through this MOU.

**NOW, THEREFORE**, in consideration of the mutual promises and obligations contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and the TEA enter into the following agreement:

1. Appendix C of the CBA contains the Extracurricular Salary Schedule. Five High School Department Chair supplemental positions will be added to Appendix C of the CBA. Each position will be paid \$3,000 per year. The High School Department Chair positions will be for the following subjects:
  - a. English Language Arts
  - b. History/Social Studies
  - c. Math
  - d. Science
  - e. Specials and Electives
2. This MOU contains the entire agreement of the Parties regarding the matters set forth herein and supersedes any other agreements or discussions, whether oral or written, regarding these matters. Any amendment to this MOU must be in a writing signed by all Parties.
3. The Board and the TEA have reviewed and approve this MOU and each signatory to this MOU represents that he or she has the authority to enter into this agreement and bind his/her Party.

**FOR THE BOARD**

**FOR THE TIFFIN EDUCATION  
ASSOCIATION**

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date