

**Tiffin Schools  
Business Council Meeting Minutes  
August 14, 2025  
8:00 AM  
Hampton Inn**

The August BAC meeting was called to order by Larry Kisabeth at 8:00 AM in the Hampton Inn Conference room. He asked everyone to read the minutes from May 15. Mason Correll moved to accept the minutes. Chris Lee seconded the motion. Larry called for a vote, the motion passed.

Brette Ott the new Curriculum Coordinator for Tiffin City Schools was Introduced. She will be joining the committee.

A handout explaining the Tiffin City Schools Business Teacher Business tours on August 22 was explained. All high school and middle school teachers will be on tour for part of their Professional Development for the year. The attached sheet shows the businesses involved, the goal of the day, and the points to be covered during the tours.

The group looked at dates for the 2026 Job Fair. It was decided that Wednesday, March 24 would be the best date. Pat will check with the school and finalize the date with them. A Community Job Fair and a Student Job Fair will be planned.

A brief update on the REACH program was given. Several new businesses will need to participate. This problem will be studied and worked on after school starts.

The entire group looked a list of BAC meeting dates. The September meeting needed to be changed due to conflicts. The September meeting will be on the 25<sup>th</sup>. All the meetings will be at Hampton Inn except April 16, the room is already booked.

The group was divided in half and given a Plan Sheet. Their assignment was to develop a goal and plan for the Business in Education event. After each group developed their plans a discussion was held concerning the final plans. Hopefully this event can be held the last week in October or the first week of November.

Larry adjourned the meeting at 8:55 AM

**Next Meeting: September 25, 2025**  
**Time: 8:00 am**  
**Place: Hampton Inn**

## TCS STAFF BUSINESS TOURS

AUGUST 22, 2025

Times	Businesses Group A	Businesses Group B	Businesses Group C	Businesses Group D	Businesses Group E	Businesses Group F
7:45 - 8:00	TRAVEL	TRAVEL	TRAVEL	TRAVEL	TRAVEL	TRAVEL
8:00-9:30	Palfinger USA, LLC	Concordance Healthcare Solutions,	American Plastics.	St. Francis	WAL-MART.	NWO,
9:30-9:45 Travel	TRAVEL	TRAVEL	TRAVEL	TRAVEL	TRAVEL	TRAVEL
9:45-11:00	Tiffin Mercy Hospital.	Palfinger USA, LLC	Financial Design.	American Plastics.	Your Legacy Credit Union,	WAL-MART.
11:15-12:15 Lunch	Tiffin Mercy for Lunch	Palfinger for Lunch	Financial Design for Lunch	American Plastics for Lunch	Your Legacy for Lunch	Wal-Mart for Lunch
12:15 - 12:30 Travel	TRAVEL	TRAVEL	TRAVEL	TRAVEL	TRAVEL	TRAVEL
12:30-2:00	Concordance Healthcare Solutions,	Tiffin Mercy Hospital.	St. Francis.	Financial Design.	NWO,	Your Legacy Credit Union,
2:00-2:15 Travel	TRAVEL	TRAVEL	TRAVEL	TRAVEL	TRAVEL	TRAVEL
2:15-2:30 Debrief	TMS	TMS	TMS	TMS	TMS	TMS

Main goal is to have the teachers and staff take back information about the skills and expectations for different local jobs.

**As you plan your tour, please consider including the following points with examples:**

1. Skills needed to complete the different jobs (example: measuring, writing, math calcul
2. Soft skills needed (example: communication, team work, problem solving, etc.)
3. Work expectations and what happens when they are not met.
4. Hidden Jobs (Jobs people would not think of at your establishment, (example: IT department, maintenance, translators, sales, etc.)
5. If possible, suggest some scenarios from your business that could be used in the classroom when asked "Why do I need to study this."
6. Discuss the career pathways within your business especially if you promote from within. Give specifics on why/how they were promote
7. Talk about education requirements and if you have a tuition reimbursement program or something similar.