

9/29/2025 Special Work Session

Board of Education Meeting

Tiffin Middle School 103 Shepherd Drive Tiffin, Ohio 44883

Monday, September 29, 2025

5:45pm - 6:30pm

Present: Mr. Jerry Nadeau, Superintendent ; Ms. Anne Spence, Treasurer/CFO; Mr. Larry Kisabeth, Board President ; Mrs. Heidi Stephey, Board Vice President ; Dr. Joanna Beres, Board Member; Dr. Meagan McBride, Board Member; Mr. Victor Perez, Board Member; Mrs. Abigail Young, Executive Administrative Assistant

1 PLEDGE OF ALLEGIANCE

Mr. Larry Kisabeth, President

Minutes:

Mr. Kisabeth led the Pledge of Allegiance.

2 CALL TO ORDER: ROLL CALL:

Ms. Anne Spence, Treasurer/CFO

_____ Mr. Kisabeth
_____ Mrs. Stephey
_____ Dr. Beres
_____ Dr. McBride
_____ Mr. Perez

Minutes:

Ms. Spence conducted role call. All members were present.

3 ADOPT THE AGENDA

The Board members, including the administration, will review the agenda. The Board must approve any additions, deletions, or corrections.

_____ Mr. Kisabeth
_____ Mrs. Stephey
_____ Dr. Beres
_____ Dr. McBride
_____ Mr. Perez

Minutes:

The agenda was adopted as presented.

Motioned: Mrs. Heidi Stephey

Seconded: Dr. Joanna Beres

	Voter	Yes	No	Abstained
	Mr. Larry Kisabeth, Board President	X		

Voter	Yes	No	Abstained
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Joanna Beres, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Mr. Victor Perez, Board Member	X		

4 BOARD DISCUSSION

State of the District

Minutes:

Mr. Nadeau started the board discussion with State Report Card data. The district met standards: 3 out of 5 stars. Achievement grew 3.4% but that did not change a star. Unfortunately, this was a positive increase it just didn't move a star. Graduation rate needs improvement. The district curricular resources are outdated. Staff has been teaching students with outdated materials and the students are excelling. Only imagine what the scores could be with the updated resources. Students would truly excel. The district needs community support to have the best outcomes. ELA and Math have been both updated. Science is being explored. 3.19 million dollars. If passed the district will not physically see this income for 18 months. The district will continue to work on reviewing purchased services and contracts to eliminate any spending when possible. Mr. Kisabeth asked if the state legislators receive the same report. Mr. Nadeau mentioned that they do not receive the exact same report but something similar will be sent on Wednesday. Mr. Kisabeth mentioned that the teachers need to continue to do everything they can to allow successful students at Tiffin City Schools. Mr. Nadeau said that the district staff go above and beyond, they work night and weekends. Some indicators are beyond the district control. Example: if the student leaves Tiffin City Schools and does not enroll at another school, that data is reflected on Tiffin City. Dr. McBride asked for the State report card to be narrowed down. Mr. Nadeau confirmed the data can be narrowed down. He also mentioned that the district is showing positive trends from last year. These positive trends do not show on the report card because of district assessments only. Mr. Perez mentioned that Seneca East received 5 stars. They also receive \$2,000 per pupil more than Tiffin City. Mr. Nadeau mentioned that Tiffin City has great teachers. Dr. McBride wanted to clarify that passing the levy will not increase the per pupil amount by a lot. Mr. Nadeau stated there is an increase in revenue but not enough to close the gap. That is why districts tend to rely on communities versus the state. Mr. Nadeau applauded the staff for accepting the 1% raise and taking the students and community into consideration. The district administration will continue to focus on increasing revenue and cutting expenditures. Ms. Spence mentioned that she has spoken to other districts about the staff accepting the 1% raise. The other districts are in awe of the commitment and dedication that Tiffin City staff has for the district. Mr. Perez said it is important to look at transportation. Students that attend a private school still utilize Tiffin City transportation. The levy will affect all individuals. Mr. Nadeau said the district is obligated to transport in tiers. Tier 1 - Tiffin City, Tier - 2 Calvert, Tier - 3 Bridges. Certain parameters need to be met. This is a financial burden on all districts and it is important to collaborate with the other partners involved.

5 ADJOURNMENT

The Board business meeting is concluded.

Meeting started:

Meeting ended:

_____ Mr. Kisabeth
 _____ Mrs. Stephey
 _____ Dr. Beres
 _____ Dr. McBride
 _____ Mr. Perez

Minutes:

Meeting started: 5:45pm

Meeting ended: 6:15pm

Motioned: Dr. Meagan McBride**Seconded:** Mr. Victor Perez

Voter	Yes	No	Abstained
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Joanna Beres, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Mr. Victor Perez, Board Member	X		

5.1 Next Regular Meeting

The next regular meeting will be September 29th, 2025 at 6:30pm in the Tiffin Middle School Cafetorium.

Minutes:

The next regular meeting will be September 29th, 2025 at 6:30pm in the Tiffin Middle School Cafetorium.