

11/13/2025 Special Board Meeting

Board of Education Meeting

Administration Building, 244 South Monroe Street, Tiffin, Ohio 44883

Thursday, November 13, 2025

5:00pm - 6:00pm

Present: Mr. Jerry Nadeau, Superintendent ; Ms. Anne Spence, Treasurer/CFO; Mr. Larry Kisabeth, Board President ; Mrs. Heidi Stephey, Board Vice President ; Dr. Joanna Beres, Board Member ; Dr. Meagan McBride, Board Member; Mr. Victor Perez, Board Member; Mrs. Abigail Young, Executive Administrative Assistant

1 PLEDGE OF ALLEGIANCE

Mr. Larry Kisabeth, President

Minutes:

Mr. Kisabeth led the Pledge of Allegiance.

2 CALL TO ORDER: ROLL CALL:

Ms. Anne Spence, Treasurer/CFO

_____ Mr. Kisabeth
_____ Mrs. Stephey
_____ Dr. Beres
_____ Dr. McBride
_____ Mr. Perez

Minutes:

Ms. Spence conducted roll call. All Board Members were present.

3 ADOPT THE AGENDA

The Board members, including the administration, will review the agenda. The Board must approve any additions, deletions, or corrections.

_____ Mr. Kisabeth
_____ Mrs. Stephey
_____ Dr. Beres
_____ Dr. McBride
_____ Mr. Perez

Minutes:

The agenda was amended to add an additional executive session (4) for discussion of employment. Action will be taken at the closure of Executive Session.

Motioned: Dr. Meagan McBride

Seconded: Dr. Joanna Beres

Voter	Yes	No	Abstained
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Joanna Beres, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Mr. Victor Perez, Board Member	X		

4 ENTER EXECUTIVE SESSION:

☐ Mr. Kisabeth
☐ Mrs. Stephey
☐ Dr. Beres
☐ Dr. McBride
☐ Mr. Perez

Hold an Executive Session for one or more of the following matters to:

- ☒ a. consider the appointment____, employment_X____, dismissal____, discipline____, promotion____, demotion____, or compensation____ of a public employee(s) or official(s)____, or consider the investigations of charges or complaints against a public employee(s)____, official(s), licensee(s) or "regulated individual(s)"____; unless the person(s) being investigated of charges or complaints requests a public hearing;
☐ b. consider the purchase or sale of public property if the public interest would be hurt by the premature disclosure of the information;
☐ c. confer with the public body's attorney for the purpose of considering disputes if a court action concerning the dispute is either pending or imminent;
☐ d. prepare for, conduct, or review negotiations or bargaining sessions with public employees;
☐ e. consider matters required by federal laws, or rules, or state statutes to be kept confidential;
☐ f. consider specialized details of security arrangements if the information could be used for criminal purposes.
☐ g. no action taken.

Time in:

Minutes:

Time in: 5:02pm

Mr. Nadeau was present in executive session until 5:24pm. He returned to executive session at 5:42pm.

Motioned: Mr. Victor Perez

Seconded: Mrs. Heidi Stephey

Voter	Yes	No	Abstained
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Joanna Beres, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Mr. Victor Perez, Board Member	X		

5 EXIT EXECUTIVE SESSION

Return to open session.
Time out:

Minutes:

Time out: 5:43pm

6 ACTION ITEM

6.1 Accept the Superintendent Resignation

The Board of Education accepts the Superintendent resignation of Gerald Nadeau effective December 8th, 2025.

_____ Mr. Kisabeth
_____ Mrs. Stephey
_____ Dr. Beres
_____ Dr. McBride
_____ Mr. Perez

Minutes:

Mr. Kisabeth thanked Mr. Nadeau for all the accomplishments in the district. Mr. Nadeau said it was a team effort. Mr. Perez mentioned that Mr. Nadeau was asked to step into the role of Superintendent when the district needed it the most. Many accomplishments have occurred under Mr. Nadeau's leadership. Mrs. Stephey thanked Mr. Nadeau for all he has done. Mr. Nadeau left with saying the team is in place to continue to be successful.

Motioned: Dr. Meagan McBride

Seconded: Mrs. Heidi Stephey

Voter	Yes	No	Abstained
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Joanna Beres, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Mr. Victor Perez, Board Member	X		

7 ENTER EXECUTIVE SESSION:

_____ Mr. Kisabeth
_____ Mrs. Stephey
_____ Dr. Beres
_____ Dr. McBride
_____ Mr. Perez

Hold an Executive Session for one or more of the following matters to:

___X___ a. consider the appointment___, employment_X___, dismissal___, discipline___, promotion___, demotion___, or compensation___ of a public employee(s) or official(s)___, or consider the investigations of

charges or complaints against a public employee(s)____, official(s), licensee(s) or "regulated individual(s)"____; unless the person(s) being investigated of charges or complaints requests a public hearing;

_____ b. consider the purchase or sale of public property if the public interest would be hurt by the premature disclosure of the information;

_____ c. confer with the public body's attorney for the purpose of considering disputes if a court action concerning the dispute is either pending or imminent;

_____ d. prepare for, conduct, or review negotiations or bargaining sessions with public employees;

_____ e. consider matters required by federal laws, or rules, or state statutes to be kept confidential;

_____ f. consider specialized details of security arrangements if the information could be used for criminal purposes.

☒ g. no action taken.

Time in:

Minutes:

Time in: 5:47pm

Motioned: Mr. Victor Perez

Seconded: Mrs. Heidi Stephey

	Voter	Yes	No	Abstained
	Mr. Larry Kisabeth, Board President	X		
	Mrs. Heidi Stephey, Board Vice President	X		
	Dr. Joanna Beres, Board Member	X		
	Dr. Meagan McBride, Board Member	X		
	Mr. Victor Perez, Board Member	X		

8 EXIT EXECUTIVE SESSION

Return to open session.

Time out:

Minutes:

Time out: 6:20pm

Motioned: Dr. Meagan McBride

Seconded: Mrs. Heidi Stephey

	Voter	Yes	No	Abstained
	Mr. Larry Kisabeth, Board President	X		
	Mrs. Heidi Stephey, Board Vice President	X		
	Dr. Joanna Beres, Board Member	X		
	Dr. Meagan McBride, Board Member	X		
	Mr. Victor Perez, Board Member	X		

ADJOURNMENT

9 The Board business meeting is concluded.

Meeting started:

Meeting ended:

_____ Mr. Kisabeth
_____ Mrs. Stephey
_____ Dr. Beres
_____ Dr. McBride
_____ Mr. Perez

Minutes:

Meeting started: 5:00pm

Meeting ended: 6:20pm

Motioned: Dr. Meagan McBride

Seconded: Mrs. Heidi Stephey

Voter	Yes	No	Abstained
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Joanna Beres, Board Member	X		
Dr. Meagan McBride, Board Member	X		
Mr. Victor Perez, Board Member	X		

9.1 Next Regular Meeting

The next regular meeting will be Monday, November 24th 2025 at 6:30 PM in the Tiffin Middle School Cafetorium.

Minutes:

Mr. Kisabeth stated the next regular meeting will be Monday, November 24th 2025 at 6:30 PM in the Tiffin Middle School Cafetorium.

10 412 CERTIFICATE

CERTIFICATE

Section 5705.412, RC

IT IS HEREBY CERTIFIED that the TIFFIN CITY SCHOOL DISTRICT BOARD OF EDUCATION, SENECA COUNTY, OHIO, to adopt any appropriation measure, make any qualifying contract, or increase during any school year any wage or salary schedule shown above, has in effect the authorization to levy taxes including the renewal or replacement of existing levies which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide the operating revenues necessary to enable the district to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year and for a number of days in succeeding fiscal years equal to the number of days instruction was held or is scheduled for the current fiscal year, as required by Section 5705.412.

TIFFIN CITY SCHOOL DISTRICT

By

President, Board of Education

By

Treasurer

By
Superintendent of Schools

Minutes:

412 certificates were not needed for this meeting.