

**Tiffin Schools**  
**Business Council Meeting Minutes**  
**December 18, 2025**  
**8:00 AM**  
**Hampton Inn**

Heidi Stephey called the meeting to order at 8:00 am. She asked the members to review the minutes from the November 13 BAC meeting. Bob Boes moved to approve the minutes, Greg DeVore seconded the motion. Heidi called for a vote and the motion passed.

Mollie Luidhardt, Columbian teacher was introduced. She teaches the "Preparing for College & Careers" course. She walked through the course, explaining what is taught and some of the materials used. She also gave some suggestions of how the BAC and area businesses could help in the course.

Pat showed the group a paper from Carol Kern about a "Sophomore Shake." It allows students to practice life skills and soft skills with business people. Mollie was asked to look at the information and see if it would fit into her course. The two will get together and discuss the possible addition to the course.

Pat presented information from the Community Job Fair Advertising Committee. Adam added that a Community Job Fair Facebook, which could be developed in his office was being looked at.

Carl suggested that information about the student Job Fair the next day be added if possible. This would help get information out to the parents in Seneca County schools. The committee will need to meet in late January.

The new Camp Invention flyer was presented. These will go out February 1 to the students.

In connect with the REACH program at Noble Elementary. A "Business Showcase" maybe planned for May. It would be based on the "Make It Day" held in Fostoria last fall. A newspaper article was provided for information. Jana stated that this might me a good fit, to take the place of the tours now in the REACH curriculum. Pat will get with Noble principal, Mike Newlove and start planning the event.

Having no other business, Heidi adjourned the meeting at 8:30.

**Next Meeting: January 15, 2026**  
**Time: 8:00 AM**  
**Place: Hampton Inn**