

3.23.2026 Regular Board Meeting

Board of Education Meeting

Tiffin Middle School 103 Shepherd Drive Tiffin, Ohio 44883

Monday, March 23, 2026

6:30pm - 7:30pm

Present: Mr. Greg Williamson, Interim Superintendent ; Ms. Anne Spence, Treasurer/CFO; Mrs. Heidi Stephey, Board Vice President ; Dr. Meagan McBride, Board Member; Mr. Larry Kisabeth, Board President ; Mr. Victor Perez, Board Member; Mrs. Abigail Young, Executive Administrative Assistant

1 PLEDGE OF ALLEGIANCE

Mrs. Heidi Stephey, Board President

Minutes:

Mrs. Stephey led the Pledge of Allegiance.

2 CALL TO ORDER: ROLL CALL:

Ms. Anne Spence, Treasurer/CFO

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Minutes:

Ms. Spence conducted Roll Call. Dr. Beres was excused from the meeting.

3 ADOPT THE AGENDA

The Board members, including the administration, will review the agenda. The Board must approve any additions, deletions, or corrections.

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Minutes:

The agenda was adopted as presented.

Motioned: Mr. Larry Kisabeth

Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstained
Mrs. Heidi Stephey, Board Vice President	X		

Voter	Yes	No	Abstained
Dr. Meagan McBride, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mr. Victor Perez, Board Member	X		

4 SUPERINTENDENT REPORTS AND RECOMMENDATIONS:

Mr. Greg Williamson, Interim Superintendent

Minutes:

Mr. Williamson recognized the building and grounds team for their urgent and effective response after the roof was blown off of Columbian High School on March 13th. The other buildings did not experience any damage at the time of the wind storm. The month of March Mr. Williamson went and visited each building. Seniors are currently 14 hours over. Graduation day will remain on May 16th with the senior returning to the building on May 18, 19, and 20th as of today March 23rd. If there are any additional delays/closures that time will need to be made up as well. E-rate bidding is currently occurring. The district needs to increase the gigs coming into the district and going out to the district. It appears the district needs to double the current amount of gigs being used. The district has received bids, with one bidder calling to ask additional questions. Dr. McBride thanked the entire community for the support and help when the roof blew off. Police, Fire, community members, neighbors, Mr. Boes, Mr. Kisabeth, Mr. Devore and staff were all out there helping clean up the mess. Mr. Kisabeth mentioned that it was nice to see a small community come together to help. The insurance adjuster was on the property helping with the clean up as well. Mr. Kisabeth witnessed the students go into Tornado drill lineup after the situation occurred. All students were well behaved and listened during this time. It was a pleasure to watch the students and staff respond rapidly and safely. Dr. McBride mentioned that all staff handled the situation calm and seamlessly with clear communication to the parents/guardians. Mr. Williamson emphasized that there was no tornado threat, this occurred from straight line winds. Mr. Perez mentioned that it is important to note that our buildings do not have a tornado shelter. Mr. Williamson said it was great to see the community and roofing company get it all cleaned up and repairs started for the musical to occur Saturday and kids could get back to school on Monday. Mrs. Stephey asked about remaining hours left. Mr. Boes said 7-11 may have roughly 2 days left. K-6 are currently okay on hours.

5 TREASURER REPORTS AND RECOMMENDATIONS

Ms. Anne Spence, Treasurer/CFO

Minutes:

Ms. Spence presented on the General Fund Report. Excess cost last year was received in February. This year the district received it in March. \$1.5 million in excess cost. Additionally, we received our Real Estate Property taxes of \$7.6 million. This will make the numbers for next month look much better. True days cash is currently 118.1 days. This may be concerning now, but on target for the year. March's True Days Cash will be 180+ days. The Leadership team met last week. At this meeting it was discussed and advised to start closing out purchase orders that are no longer needed. Budgets will be established for each building/department for next school year. Ms. Spence received a call from the Auditor State Office with some positive news. For 2025 the district will receive the Auditor of State Award. Ms. Spence would like to invite the representative to the district's next regular board meeting to present the award. The board members were in agreement to welcome this person to the meeting.

Attachments:

[General Fund Report.pdf](#)

6 OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD:

Per Board Policy BDDH: Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board, present and voting. Additionally, we would request that individual students names and/or employees names not be mentioned. If you wish to state a Complaint about a particular employee, curriculum, or instructional materials, we ask that you please review Board Policies KL, KLB, KLD, and KLD-R and follow the steps contained in those policies before raising a complaint directly with the Board. Persons wishing to submit comments can do so by emailing tcs_boardcomments@tiffincityschools.org. The meeting will be publicly available via Facebook.

References: Board Policy

BDDH- Public Participation at Board Meetings

KL- Public Complaints

KLB- Public Complaints about Curriculum or Instructional Materials

KLD- Public Complaints about School Personnel

KLD-R- Public Complaints about School Personnel

Minutes:

No public comment.

7 CONSENT AGENDA:

The Superintendent recommends the Tiffin City Board of Education approve the consent agenda: Action by the Board of Education in Adoption of the Consent Agenda means that all Consent Agenda items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience; 2) Proof of proper certification/licensure; 3) Favorable results from a criminal records check.

_____ Mrs. Stephey

_____ Dr. McBride

_____ Dr. Beres

_____ Mr. Kisabeth

_____ Mr. Perez

Minutes:

The agenda was adopted as presented.

Motioned: Dr. Meagan McBride

Seconded: Mr. Larry Kisabeth

Voter	Yes	No	Abstained
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Meagan McBride, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mr. Victor Perez, Board Member	X		

7.1 Approve Minutes

The Superintendent recommends the Tiffin City Board of Education approve the following minutes, as

exhibited:

2.23.2026 Regular Board Meeting Minutes

Attachments:

[2.23.2026 Regular Board Meeting Minutes.pdf](#)

7.2 Approve Treasurer's Report

The Superintendent recommends the Tiffin City Board of Education approve the attached Treasurer's reports, as exhibited.

Cash Reconciliation

Cash Summary Report

Outstanding Disbursement Summary Report

Financial Dashboard

General Fund Report

Outstanding Payroll Checks

Attachments:

[Cash Reconciliation.pdf](#)

[Cash Summary.pdf](#)

[Outstanding Disbursement Summary Report.pdf](#)

[Financial Dashboard.pdf](#)

[General Fund Report.pdf](#)

[Outstanding Payroll Checks.pdf](#)

7.3 Approve Committee Reports

The Superintendent recommends the Tiffin City Board of Education approve the attached Committee Reports, as exhibited.

2.26.2026 Business Advisory Meeting Minutes

3.5.2026 Policy/Governance Meeting Minutes

3.12.2026 Finance Meeting Minutes

3.13.2026 Support Staff Meeting Minutes

Attachments:

[February Business Advisory Meeting Minutes .pdf](#)

[3.5.26 Policy Governance Meeting Minutes.pdf](#)

[3.12.26 Finance Committee Meeting Minutes.pdf](#)

[3.13.26 Support Staff Meeting Minutes.pdf](#)

7.4 Resignations

The Superintendent recommends the Tiffin City Board of Education accept the following resignations:

Krout:

Ms. Brea Shook, effective the conclusion of the 25/26 school year

Mr. John Beard, effective March 20th, 2026

Noble:

Ms. Nora Zirm, effective the conclusion of the 25/26 school year

Washington:

Ms. Danielle McCombs, effective March 18th, 2026

7.5 Employ Professional Staff 2025-2026

The Superintendent recommends the Tiffin City Board of Education employ the following Professional Staff:

Substitute Teachers:

Ms. Hailey Unger

Mr. Nicholas Saxton

Mr. Zachery May

7.6 Employ Support Staff 2025-2026

The Superintendent recommends the Tiffin City Board of Education employ the following Support Staff:

Food Service Substitute:

Ms. Amber Dazey

Special Needs Educational Bus Aide:

Ms. Margot Rennels, 2 3/4 hours per day, effective January 22, 2026

Ms. Teresa McIntyre, 5 hr per day, effective March 11, 2026

Substitute Aides:

Ms. Amanda Winnick

Ms. Deanna Brockington

Pupil Activity Permits:

Ms. Aubri Stahl, Softball, Assistant Varsity (50%)

Ms. Gianna Busdeker, Track, TMS Assistant

7.7 Administrative Employment 2026-2027:

The Superintendent recommends the Tiffin City Board of Education approve the following administrative contract(s):

Middle School:

Kate Focht, Assistant Principal, effective August 1st, 2026

Minutes:

Dr. McBride and Mrs. Stephey welcomed Mrs. Focht to her new position as Assistant Principal in the Middle School for the 2026-2027 school year.

Ms. Kate Focht was approved as the Tiffin Middle School Assistant Principal grades 6-8.

7.8 Employ Professional Staff 2026-2027

The Superintendent recommends the Tiffin City Board of Education employ the following Professional

Staff:

Noble:

Ms. Olivia Jacobs, effective August 1st, 2026

Supplemental:

Mr. Ryan Ottney, Football, Head Varsity

7.9 Leave of Absence

The Superintendent recommends the Tiffin City Board of Education accept the following leave of absence:

Patricia Price, 3/12/2026-5/22/2026

7.10 Donations and Grants

The Superintendent recommends the Tiffin City Board of Education accept the following donations:

Columbian High School:

A \$1,319.50 grant from the Tiffin Columbian Alumni Association Academic Enrichment Fund of the Tiffin Community Foundation for graduation signs.

A \$1,000 grant from the Tiffin Columbian Alumni Association Academic Enrichment Fund of the Tiffin Community Foundation for student recognition.

Middle School:

Generations Realty donated \$1,350.00 to the TCS Facility dogs Cooper and Dusty

Steele Solutions' Employees donated hygiene products to the TMS Tornado (hygiene) closet valued at \$250.00

Krout Elementary School:

Omar Jimenez & Jannet Gonzalez from Casa Express donated \$20 gift cards to the entire Krout Staff, estimated value \$1,000

Minutes:

Mrs. Stephey read all the donations and thanked all the donors for their generosity.

7.11 Statement of Purpose Budget Reports 2025-2026

The Superintendent recommends the Tiffin City Board of Education approve Statement of Purpose Budget Report(s) from the following student activity groups for the year beginning July 1, 2025 and ending June 30, 2026:

SADD

Student Council: Winter Dance Tickets

Student Council: Hot Chocolate Sales

Student Council: FISH Food Pantry

TMS Student Council: Candy Spinner

Attachments:

[SADD.pdf](#)

[Student Council Winter Dance Tickets.pdf](#)

[Student Council Hot Chocolate Sales.pdf](#)
[FISH Food Pantry.pdf](#)
[TMS Student Council.pdf](#)

7.12 Approve Technology Consulting Services Agreement

The Treasurer recommends the Board of Education to approve the Technology Consulting Services Agreement, as exhibited;

Attachments:

[TECHNOLOGY CONSULTING SERVICES AGREEMENT.pdf](#)

7.13 Approve Memorandum of Agreement with Zupka & Associates FY26-FY30

The Treasurer recommends the Board of Education approve the Memorandum of Agreement with Zupka & Associates for FY26-FY30, as exhibited;

Attachments:

[Memorandum of Agreement with Zupka Associates FY26-FY30.pdf](#)

7.14 Approve Revised NCOESC Aide Services Contract for FY26

The Superintendent recommends the Board of Education approve the Revised NCOESC Aide Services Contract for FY26, as exhibited;

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Attachments:

[Revised Aide Services Contract.pdf](#)

7.15 Approve Amended Official Certificate of Estimated Resource

The Treasurer recommends the Board of Education approve the amended Official Certificate of Estimated Resources, as exhibited;

Attachments:

[AMENDED OFFICIAL CERTIFICATE OF ESTIMATED RESOURCE.pdf](#)

8 ACTION ITEMS:

8.1 Approve Updated Board Policies

The Superintendent recommends the Board of Education approve the updated board policies, as exhibited;

_____ Mrs. Stephey
_____ Dr. McBride

_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Minutes:

All policies were approved as presented. Mr. Kisabeth mentioned that the policy/governance committee has been busy. Dr. McBride said that this was slow moving with the transition between Superintendents.

Motioned: Dr. Meagan McBride

Seconded: Mr. Victor Perez

Voter	Yes	No	Abstained
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Meagan McBride, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mr. Victor Perez, Board Member	X		

Attachments:

[EEACD-R-2 Drug Testing for Motor Van Drivers.pdf](#)
[IGBB-Programs for Students Who Are Gifted.pdf](#)
[IGD-Co Curricular and Extracurricular Activities.pdf](#)
[IGDJ-Interscholastic Athletics.pdf](#)
[IKA-Grading Systems.pdf](#)
[IKF-Graduation Requirements.pdf](#)
[IND.INDA-School Ceremonies and Observances Patriotic Exercises.pdf](#)
[JEDC-Religious Expression Days.pdf](#)
[JEFB-Released Time for Religious Instruction.pdf](#)
[BF-Board Policy Development and Adoption.pdf](#)
[DBD-Budget Planning.pdf](#)
[DE-Revenues from Tax Sources.pdf](#)
[DLC-Expense Reimbursements.pdf](#)
[EBC-Emergency Management and Safety Plans.pdf](#)
[EEA-Student Transportation Services.pdf](#)
[EEAC-School Bus Safety Program.pdf](#)
[EEACC-R Student Conduct on District Managed Transportation.pdf](#)
[EEACD-Drug Testing for Motor Van Drivers.pdf](#)
[EEAD-Non-Routine Use of School Buses and Motor Vans.pdf](#)
[EHA-District Records Commission Records Retention and Disposal.pdf](#)
[EHC-Cybersecurity.pdf](#)
[FD-Tax Issues.pdf](#)
[FEF-Construction Contracts Bidding and Awards.pdf](#)
[GBQ-Criminal Records Check.pdf](#)
[GCI-Professional Staff Assignments and Transfers .pdf](#)
[IGAE-Health Education.pdf](#)
[IGBEA-Reading Skills Assessment and Intervention.pdf](#)
[IGBEA-R Reading Skills Assessment Revised.pdf](#)
[IKE- Promotion and Retention of Students.pdf](#)
[JECBB-Interdistrict Open Enrollment Statewide.pdf](#)
[JED-Student Absences and Excuses.pdf](#)
[JEDA-Truancy.pdf](#)
[JFCK-Cellphone and Electronic Communications Devices by Students.pdf](#)
[JHG-Reporting Child Abuse and Mandatory Training.pdf](#)

8.2 Approve the Academic Calendars

The Superintendent recommends the Board of Education approve the Academic Calendars for school years 2026-2027, 2027-2028, and 2028-2029, as exhibited;

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Minutes:

Mr. Williamson said the calendars were started prior to him arriving to the district. Mr. Perez said he was going to vote no due to the fact he does not agree with approving a 3 year agreement. Mr. Perez said no consumer input either was received. The last two years the district has had to add days for Seniors. Mr. Perez feels these calendars do not address that concern. For these reasons his vote is no. Mr. Williamson mentioned that the calendars were discussed and developed by the committee. Recently, the district decided to participate in the county wide PD at the ESC. There is a concern about the seniors having 5 days off at the end of the year. Some districts allow 3 days but the students are not entitled to any days off. Mr. Williamson said laws and safety procedures change all the time. It is important to have time built into the calendar for PD. These 2 hour delays can be used for these situations, if needed. Dr. McBride mentioned that it is important for grade banding building to work and have time together. When the delays are added to the calendar ahead of time it is much more convenient for parents to plan versus a last minute delay for weather. Mrs. Stephey said the weather is not going to change, the district needs to react to solving the senior day issue. Ms. Jones from the TEA Union joined the conversation to add some additional information. The CBA states the committee needs to be made up of 3 teachers and 3 administrators. This year the committee had district employees and OAPSE union representatives. Mr. Boes added the proposed calendar was discussed within the committee. After the committee discussed the calendars the calendar was taken to the leadership team for discussion. After the leadership team discussed all 3 calendars were emailed to the Board of Education members for review. Dr. McBride asked about Vanguard, Sentinel, and Calvert academic calendar alignment. Mr. Boes responded Vanguard and Sentinel are great programs but they operate differently throughout the year. They offer remote learning days, which TCS does not offer. Calvert and TCS try to align in the best interest of both districts. Many neighboring schools have incorporated 2 hour delays in the academic calendar already. TCS is a bit behind on this process. Dr. McBride mentioned again that family can plan better with knowing these days and times ahead of time. Ms. Jones mentioned in the past the district first quarter would end in January. This caused some issues with CCP classes. These calendars reflect 1st semester ending in December to help with alignment. Dr. McBride appreciates the conversations each time the groups come together. Mr. Kisabeth and Mrs. Stephey thanked the group for their work. Mr. Williamson added that the calendars can be revised at a later time. Before the meeting this evening the TEA Union Representatives met with Administrators and there was great collaboration. After this first year of the calendar if it needs to be revised for the next 2 years, that can be accomplished.

Motioned: Mr. Larry Kisabeth

Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstained
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Meagan McBride, Board Member	X		

Voter	Yes	No	Abstained
Mr. Larry Kisabeth, Board President	X		
Mr. Victor Perez, Board Member		X	

Attachments:

[Academic Calendars.pdf](#)

8.3 Approve the Reading Improvement Plan 2025-2026

The Superintendent recommends the Board of Education approve the Reading Improvement Plan for 2025-2026, as exhibited;

_____ Mrs. Stephey
 _____ Dr. McBride
 _____ Dr. Beres
 _____ Mr. Kisabeth
 _____ Mr. Perez

Motioned: Dr. Meagan McBride

Seconded: Mr. Larry Kisabeth

Voter	Yes	No	Abstained
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Meagan McBride, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mr. Victor Perez, Board Member	X		

Attachments:

[Reading Improvement Plan.pdf](#)

8.4 Approve Neola License Agreement FY26

The Superintendent recommends the Board of Education approve the Neola License Agreement for FY 26, as exhibited;

_____ Mrs. Stephey
 _____ Dr. McBride
 _____ Dr. Beres
 _____ Mr. Kisabeth
 _____ Mr. Perez

Minutes:

Mr. Williamson and Ms. Spence have had multiple conversations about converting to Neola. Neola is a very comprehensive platform. There are several legal teams the information filters through. This will allow the district to stay up to date on legal reviews. Neola will develop administration guidelines for the district. The goal is to make sure Administrators know the guideline and how to use the guidelines. Throughout the year the district will receive legal notes and updates. All Administrator guidelines and forms will be consistent. Neola pushed two big updates each year, fall and spring. A representative from Neola will come and meet with the policy/governance team and will have suggestions that are already

prepared ahead of time. These are policies that will not just be a shelf policy but modified to the best interest of the district.

Motioned: Mr. Victor Perez

Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstained
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Meagan McBride, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mr. Victor Perez, Board Member	X		

Attachments:

[Neola License Agreement FY26.pdf](#)

8.5 Approve High School Psychology and 6-8 Science Curriculum

The Superintendent recommends the Board of Education approve the High School Psychology and 6-8 Science Curriculum, as exhibited;

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Minutes:

The curriculum team reviewed curriculums for 6-8 science and high school psychology. Brette Ott was the lead in this process. She considered curriculums of our neighboring school districts and what that district is currently using. Psychology, there are not many options. Science: 4 curriculums were reviewed. Teachers requested a curriculum that focused on Ohio standards. Dr. McBride expressed the importance of teachers feeling strongly about the curriculum he/she is teaching from. Ms. Ott re-enforced that the teachers are excited about these curriculums. Mr. Kisabeth, mentioned it is nice to know that these curriculums will prepare the students for the state standards. Ms. Ott mentioned previously the district purchased Science Fusion but not the full curriculum which in return hinders the staff and students. Mrs. Stephey mentioned that we cannot piece the curriculum together to be successful.

Motioned: Mr. Larry Kisabeth

Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstained
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Meagan McBride, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mr. Victor Perez, Board Member	X		

Attachments:

8.6 Approve Resolution to Join Vouchers Hurt Ohio

The Superintendent recommends the Board of Education approve the Resolution to Join Vouchers Hurt Ohio, as exhibited;

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Minutes:

Mr. Kisabeth discussed the Join Vouchers Hurt Ohio. This is a voucher of 1.7 billion funds from public schools to private schools. Coalition on three (counts 1,2, and 4) of the five claims; thus, the EdChoice voucher system is unconstitutional. Count 3, the ruling favored neither side. The district has a obligation to our taxpayers and the monies should be going to public schools. Mr. Kisabeth read the Ohio Constitution "The General Assembly shall make such provisions, by taxation, or otherwise, as, with the income arising from the school trust fund, will secure a thorough and efficient system of common schools throughout the entire state; but no religious or other sect, or sects shall ever have any exclusive right to, or control of, any part of the school funds of this state." Dr. McBride mentioned that she cannot speak for Dr. Beres, but Dr. Beres has verbally stated she is in agreement with joining the coalition. Some of the area surrounding schools that have joined the Coalition are the following: Fostoria, Seneca East, Bellevue, Danbury, Edison, Lakota, Nowalk, Sandusky. Mr. Williamson stated this organization has been around for a while with success on other topics.

Motioned: Mr. Larry Kisabeth

Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstained
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Meagan McBride, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mr. Victor Perez, Board Member	X		

Attachments:

[Resolution Vouchers Hurt Ohio.pdf](#)

9 BOARD DISCUSSION:

Minutes:

Mr. Kisabeth mentioned on March 13th when the roof blew off Columbian the goal was to get a drone in the air to see the damage. Unfortunately, the drone was not going to withstand the wind.

10 ENTER EXECUTIVE SESSION:

_____ Mrs. Stephey
_____ Dr. McBride

_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Hold an Executive Session for one or more of the following matters to:

- _____ a. consider the appointment____, employment____, dismissal____, discipline____, promotion____, demotion____, or compensation____ of a public employee(s) or official(s)____, or consider the investigations of charges or complaints against a public employee(s)____, official(s), licensee(s) or "regulated individual(s)" ____; unless the person(s) being investigated of charges or complaints requests a public hearing;
- _____ b. consider the purchase or sale of public property if the public interest would be hurt by the premature disclosure of the information;
- _____ c. confer with the public body's attorney for the purpose of considering disputes if a court action concerning the dispute is either pending or imminent;
- _____ d. prepare for, conduct, or review negotiations or bargaining sessions with public employees;
- _____ e. consider matters required by federal laws, or rules, or state statutes to be kept confidential;
- _____ f. consider specialized details of security arrangements if the information could be used for criminal purposes.
- _____ g. no action taken.
- Time in:

Minutes:

No executive session was needed at this meeting.

11 EXIT EXECUTIVE SESSION

Return to open session.

Time out:

12 ADJOURNMENT

The Board business meeting is concluded.

Meeting started:

Meeting ended:

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Minutes:

Meeting started: 6:30pm

Meeting ended: 7:26pm

Motioned: Dr. Meagan McBride

Seconded: Mr. Larry Kisabeth

Voter	Yes	No	Abstained
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Meagan McBride, Board Member	X		
Mr. Larry Kisabeth, Board President	X		

Voter	Yes	No	Abstained
Mr. Victor Perez, Board Member	X		

12.1 Next Regular Meeting

The next regular meeting will be April 27th, 2026 in the Tiffin Middle School Cafetorium.

Minutes:

Mrs. Stephey mentioned the next regular meeting will be April 27th, 2026 in the Tiffin Middle School Cafetorium.

13 412 CERTIFICATE

CERTIFICATE

Attachments:

[412 Certificates.pdf](#)