

Tiffin Schools
Business Council Meeting Minutes
October 15, 2026
8:00 AM
TCS Administration Building

Larry Kisabeth called the meeting to order at 8:02 am. He requested everyone to read the attached minutes from the September 17th meeting. He asked for a motion to accept the minutes. Mark Somodi moved to accept the minutes as presented. Chris Joyce seconded the motion. Larry asked for a vote, the motion passed.

The group did a get acquainted activity with "Connects" before starting the rest of the meeting.

Larry turned the discussion to the BAC's Purpose, Roles and Mission Statement page attached to the agenda. The purpose and roles were fine as presented. Discussion was held on the two Mission Statements. Mutual consent liked Mission Statement B, but some changes needed to be completed. Carl Pastorella suggested the word responsibility be change to obtainment and it was also suggested the word economic be changed to career. Qwen Stallard moved to accept the following statement. Jimmy Flint seconded the motion.

The responsibility of the Tiffin Business Advisory is to integrate schools, businesses, and the community to facilitate student advancement in their passions and career paths. The BAC seeks to provide opportunities for job-shadowing, mentorships, and to build relationships that will guide students in their obtainment of career success.

Larry called for a vote, the motion passed.

The committee turned their attention to the Council By-Laws. After much discussion and changing the wording to properly state the desired outcomes. Derek Sidor moved we accept the By-Laws with the new wording and the motion was seconded by Mark Somodi. Larry called for a vote, the motion passed.

The By-Laws and the sheet exhibiting the Purposes, Roles and Mission Statement will be sent to the Tiffin City Board of Education ratification since this committee is a Board Committee.

Ryan Imke gave the background information on the career course being taught in the Middle School. He presented Reid Jury, the teacher to talk a little bit about the course. Reid gave an overview of what he taught to the 7th and 8th grade students during the quarter that he has them in class. He is using the "YouScience" curriculum and has approximately 116 students each quarter. The 7th graders do activities to determine their aptitudes, likes/dislikes, plus some career information. The 8th graders go into more details about careers/jobs they might want some day.

Pat Smith presented the following topics for discussion to the council.

1. The need for 2 more REACH Business Partners and asked for suggestion.
 - a. Gage said National Machinery would look for another one.
 - b. Jana said she would do 2 classes if necessary.
2. Explained the Skills Showcase that was held on Oct. 2.
 - a. Carl suggested do it as an open forum, students could go where they wanted to.
 - b. Jana suggested each room have the same 5 or 6 types of businesses, thus students were seeing similar areas
 - c. Qwen said she felt the students were engaged and asked questions
3. National Machinery is going to present to the upper-level math and science classes the idea of working together on the curriculum. This will be a starting point that hopefully more businesses will be willing to integrate real life into the curriculum.
4. A question about when registration for the Job/Career Fair should go out, after discussion—A save the date card with registration information could go out in November and a big push at the beginning of January.
5. A question was posed that, if possible, start the Community Fair earlier around 4:00? We will discuss that more at the November meeting.

Seeing that the time was almost up, Larry adjourned the meeting at 8:57 am.

Tiffin Schools Business Advisory Council By-Laws

Article I: Name

The name of the committee shall be the Tiffin Schools Business Advisory Council.

Article II: Purpose

The purpose of this committee shall be to advise, assist, support and advocate for the students of Tiffin on matters that will strengthen instruction and expand learning opportunities for all students in the areas of careers, employment, and economics.

Article III: Members

Section 1: Members shall be selected and appointed by the coordinator, advisory committee or Board of Education.

Section 2: Members shall be stakeholders that represent a cross-section of occupations, companies, higher education, community organizations, and parents that are served by the community of Tiffin.

Article IV: Meetings

Section 1: A quorum of 50% of the membership will be used as a base number.

Section 2: Decisions will commonly be made by consensus. A formal vote shall be taken when a decision is to be forwarded to the Board of Education.

Article V: Subcommittee

Section 1: Subcommittees shall be established as needed to accomplish projects sponsored by the council.

Article VI: Amendment of Bylaws

These bylaws may be recommended at a meeting of the committee by a two-thirds vote and sent to the Tiffin City Schools Board of Education for approval.

Bylaws revised: October 2026

Bylaws revised: September 2020

Bylaws adopted: February 2018