

9.28.26 Regular Board Meeting

Board of Education Meeting

Tiffin Middle School 103 Shepherd Drive Tiffin, Ohio 44883

Monday, September 28, 2026

6:30pm - 8:00pm

1 PLEDGE OF ALLEGIANCE

Mrs. Heidi Stephey, Board President

2 CALL TO ORDER: ROLL CALL:

Ms. Jennifer Hedrick, Interim Treasurer

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Minutes:

The following board members were present: Mrs. Stephey, Mr. Larry Kisabeth, and Mr. Victor Perez. Dr. Meagan McBride and Dr. Joanna Beres were excused.

3 ADOPT THE AGENDA

The Board members, including the administration, will review the agenda. The Board must approve any additions, deletions, or corrections.

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Result: Approved

Motioned: Mr. Larry Kisabeth

Seconded: Mr. Victor Perez

Voter	Yes	No	Abstained
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Mr. Victor Perez, Board Member	X		

4 SUPERINTENDENT REPORTS AND RECOMMENDATIONS:

Mr. Greg Williamson, Superintendent

Minutes:

Mr. Williamson said he has met with Energy Optimizers to discuss the proposed \$550,000 Columbian auditorium project, \$250,000 of which has already been donated by Mercy Health - Tiffin Hospital. The project will include new electrical and lighting systems, which would be hard-wired, rather than wi-fi or Bluetooth. Touchscreen controls will be located both at the booth and on stage. Once complete, staff will receive training on the new system. Mr. Jimmy Flint will seek grants and other funding to close the remaining \$300,000 gap.

A meeting to discuss district technology services took place. The meeting was intended to discuss a recent survey in which staff were asked what is working and where there is a need for improvement regarding technology services. He said there will be a recommendation for contract renewal at the October meeting.

A transition of administrative support is taking place in Student Services. In light of a recent resignation, a current special needs aide will move into the role. Mrs. Abigail Young will be contracted to provide support during the transition to ensure the new Student Services administrative support is set up for success.

Mr. Williamson said the recently released Local Report Card is another tool that provides information. The district improved its overall rating from 3.0 last year to 3.5 this year. Specific areas noted were Gap Closing at 4.0 and Early Literacy at 2.0. Of note, he said, the Progress score improved from below -4 last year to -1.45 this year. In the Students with Disabilities category, scores were +1.3 ELA growth and +1.2 Math growth.

5 OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD:

Per Board Policy BDDH: Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board, present and voting. Additionally, we would request that individual students names and/or employees names not be mentioned. If you wish to state a complaint about a particular employee, curriculum, or instructional materials, we ask that you please review Board Policies KL, KLB, KLD, and KLD-R and follow the steps contained in those policies before raising a complaint directly with the Board. Persons wishing to submit comments can do so by emailing tcs_boardcomments@tiffincityschools.org. The meeting will be publicly available via Facebook.

References: Board Policy

BDDH- Public Participation at Board Meetings

KL- Public Complaints

KLB- Public Complaints about Curriculum or Instructional Materials

KLD- Public Complaints about School Personnel

KLD-R- Public Complaints about School Personnel

Minutes:

There was no public comment.

6 CONSENT AGENDA:

The Superintendent recommends the Tiffin City Board of Education approve the Consent Agenda. Action by the Board of Education in adoption of the Consent Agenda means that all Consent Agenda items are adopted by one single motion, unless a member of the Board or the Superintendent requests that any such item be removed from the Consent Agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience; 2) Proof of proper certification/licensure; 3) Favorable results from a criminal records check.

_____ Mrs. Stephey

_____ Dr. McBride

_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Result: Approved

Motioned: Mr. Victor Perez

Seconded: Mr. Larry Kisabeth

Voter	Yes	No	Abstained
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Mr. Victor Perez, Board Member	X		

6.1 Approve Minutes

The Superintendent recommends the Tiffin City Board of Education approve the attached minutes, as exhibited:

8.24.26 Regular Meeting

Result: Approved

Attachments:

[8.24.26 Regular Meeting Minutes.pdf](#)

6.2 Approve Committee Reports

The Superintendent recommends the Tiffin City Board of Education approve the attached Committee Reports, as exhibited.

8.14.26 Support Services

9.3.26 Policy & Governance Committee

9.17.26 Business Advisory Council

Result: Approved

Attachments:

[Support Services Committee Minutes 8 14.pdf](#)

[9.3.26 Policy Governance Committee Meeting.pdf](#)

[BAC Minutes 9.17.26.pdf](#)

6.3 Resignations

The Superintendent recommends the Tiffin City Board of Education accept the following resignations:

Student Services

Ms. Cynthia Foster, beginning October 10, 2026

Columbian High School

Mr. Christopher Monsour, resigning from National Honor Society Advisor position

Result: Approved

6.4 Leaves of Absence

The Superintendent recommends the Tiffin City Board of Education approve the following leaves of absence:

Ms. Sonya Dickerson Crawley, August 26, 2026 through January 1, 2027

Ms. Jennifer Fawcett, September 15, 2026 through October 27, 2026

Result: Approved

6.5 Employ Professional Staff 2026-2027

The Superintendent recommends the Tiffin City Board of Education employ the following Professional Staff:

Substitute Teacher

Ms. Kelli Burns

Mr. Ariel Clark

Ms. Amy Cooper

Ms. Bailee Cross

Mr. Clayton Houdeshell

Ms. Margaret Joyce

Mr. James Mason

Mr. Thomas Nesbitt

Mr. Jonathan Nominee

Ms. Hollie Ott

Ms. Nevaeh Tornow

Mr. Drew Vasko

Ms. Margaret Wise

Supplemental

Ms. Stacey Geiger, National Honor Society

Mr. Connor Rettenmund, Esports

Mr. Anthony Vasko, Softball, Head Varsity

Result: Approved

6.6 Employ Support Staff 2026-2027

The Superintendent recommends the Tiffin City Board of Education employ the following Support Staff:

Special Needs Aide

Ms. Kelly Laugherty

Ms. Autumn Ramirez

Ms. Aurora Szablewski

Substitute Educational Aide

Ms. Cynthia Foster
Ms. Carrie Hawk
Ms. Audrey Jackson
Ms. Cara Kummerer
Ms. Ashley McKinney
Ms. Hollie Ott
Ms. Nevaeh Tornow

Pupil Activity Volunteers

Ms. Carmyn Brill, Flag Squad
Mr. Bryan Zimmerman, Boys' Soccer

Result: Approved

6.7 Contract Amendment

The Superintendent recommends the Tiffin City Board of Education approve the following contract amendments:

Ms. Linda Moyer, Special Needs Aide contract amended to Student Services Secretary

Columbian High School Credit Recovery Graders, not to exceed 5 hours per week, \$28.60 per hour

Ms. Laura Lewis, ELA
Ms. Jeanette Marshall, Science
Mr. Ryan Ottney, Social Studies
Ms. Paula Pauly, Math

Supplemental

Ms. Alyssa Clason, Soccer, Assistant Varsity Girls' (100%)

Pupil Activity Volunteers

Mr. Chris Roach, Girls' Soccer, Volunteer

Result: Approved

6.8 Stipends

The Superintendent recommends the Tiffin City Board of Education pay the following stipends, upon certified completion of duties:

Resident Educator Mentors, upon certified completion of duties in May 2027

Mr. Allen Auble, \$500
Mr. Daniel Cole, \$1000 (2 mentees)
Ms. Kristin Coleman, \$500
Mr. Daniel Gilbert, \$500
Ms. Sarah Gillmor, \$500
Ms. Kimberly Heyman, \$500
Ms. Samantha Hoover, \$500
Ms. Abigail Keegan, \$500

Ms. Tori Lee, \$500
Ms. Allie Miller, \$500
Mr. Christopher Monsour, \$500
Ms. Wendy Rothrock, \$500
Ms. Tiffany Thompson, \$500
Mr. Loran Weingart, \$500
Ms. Lisa Wilson, \$500

District Leadership Team 2026- 2027, \$250 per meeting

Ms. Chelsea Arbogast, Tiffin Middle School
Ms. Nicole Arnold, Krout 2-3
Ms. Stacy Basinger, Columbian High School
Mr. Daniel Cole, Columbian High School
Ms. Katelynn Hafer, Noble 4-5
Ms. Natalie Jones, Washington K-1
Ms. Tori Lee, Noble 4-5
Ms. Shawnie McLellan, Krout 2-3
Ms. Brandie Reinhart, Washington K-1
Mr. Cory Ridge, Tiffin Middle School

Building Leadership Team 2026-2027, Washington K-1

Ms. Erin Biglin, \$250, 1st semester
Ms. Danielle Blust, \$250, 2nd semester
Ms. Natalie Jones, \$250, 1st semester
Ms. Kate Plott, Volunteer
Ms. JoLynn Rhodes, \$250, 2nd semester
Ms. Kerry Tschanen, \$250, 2nd semester
Ms. Kelsey Wickham, \$250, 1st semester

Building Leadership Team 2026-2027, Krout 2-3, \$500

Ms. Nicole Arnold
Ms. Samantha Hoover
Ms. Shawnie McLellan
Ms. Elizabeth Tanner
Ms. Kristen Wise

Building Leadership Team 2026-2027, Noble 4-5, \$500

Mr. Allen Auble
Mr. Alan Furey
Ms. Sarah Gillmor
Ms. Katelynn Hafer
Ms. Tori Lee
Ms. Krista Lewis
Ms. Wendy Rothrock

Building Leadership Team 2026-2027, Tiffin Middle School, \$500

Mr. Todd Aichholz

Ms. Jessica Barrick
Ms. Alisha Goshe
Ms. Melissa Mellott
Ms. Allie Stump
Mr. Cory Ridge
Ms. Natalie Stake
Ms. Tiffany Thompson

Building Leadership Team 2026-2027, Columbian High School, \$500

Ms. Stacy Basinger
Ms. Emily Boone
Ms. Rita Brown
Ms. Samantha Cole
Mr. Daniel Cole
Ms. Stacey Geiger
Mr. Daniel Gilbert
Ms. Chris Joyce
Mr. Connor Rettenmund

Student Registration and Open Enrollment for 2026-2027, \$2,550.00

Ms. Carissa Boeser

Result: Approved

6.9 Donations and Grants

The Superintendent recommends the Tiffin City Board of Education accept the following donations:

District

The Reinhart Foundation donated totes to be used for sensory bins and motor labs, valued at \$884.40.
Sisters in Shelter donated 1,400 webcam covers, valued at \$3,000, to Columbian High School and Tiffin Middle School.

Columbian High School

Grace Baptist Church donated two trays of cookies for staff valued at \$100.00.

Tiffin Middle School

The Youth Advisory Council of the Tiffin Community Foundation granted \$2,050.00 to be used for hygiene closet supplies.

The Tiffin Columbian Alumni Association Academic Enrichment Fund donated \$791.12 to purchase Scholastic Magazine for Mrs. Beason's health class.

Tiffin Brake & Wheel/Michael and Teresa Perry donated \$500.00 to be used for Power of the Pen.

Seneca VFW Post 2858 donated \$1,500.00 to benefit the PBIS program.

J's Homemade/Shawnee and Joshua Paterson donated homemade soap and lip balm for the TMS hygiene closet valued at \$150.00.

Noble 4-5 Elementary

Lowe's Home Improvement of Tiffin donated school supplies valued at \$113.00.

Minutes:

Mrs. Stephey read the donor list aloud and expressed her appreciation for their generosity.

Result: Approved

6.10 Statement of Purpose Budget Reports 2026-2027

The Treasurer recommends the Tiffin City Board of Education approve Statement of Purpose Budget Report(s) from the following student activity groups for the year beginning July 1, 2026 and ending June 30, 2027:

TMS Student Council

Result: Approved

Attachments:

[TMS_Student_Council_-_Statement_of_Purpose.pdf](#)

7 ACTION ITEMS:

7.1 Approve High Roads School Master Services and Student Service Agreements

The Superintendent recommends the Board of Education approve the High Roads School of Bucyrus student services agreements, as exhibited.

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Result: Approved

Motioned: Mr. Larry Kisabeth

Seconded: Mr. Victor Perez

Voter	Yes	No	Abstained
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Mr. Victor Perez, Board Member	X		

Attachments:

[Tiffin.MSA.26.27.pdf](#)

[WM.ISA.26.27_Redacted.pdf](#)

[C.ISA.26.27_Redacted.pdf](#)

[B.ISA.26.27_Redacted.pdf](#)

[D.ISA.26.27_Redacted.pdf](#)

[K.ISA.26.27_Redacted.pdf](#)

7.2 Approve Seneca County Board of Developmental Disabilities Service Agreements 2026-2027

The Superintendent recommends the Board of Education approve the Seneca County Board of Developmental Disabilities service agreements for 2026-2027, as exhibited.

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Result: Approved

Motioned: Mr. Victor Perez

Seconded: Mr. Larry Kisabeth

Voter	Yes	No	Abstained
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Mr. Victor Perez, Board Member	X		

Attachments:

[SCBDD 2026-2027 Redacted.pdf](#)

7.3 Approve NCOESC Parent Mentor Program Contract FY27

The Superintendent recommends the Board of Education approve the program contract with North Central Ohio Educational Service Center for parent mentor services, FY27, as exhibited.

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Minutes:

Mr. Williamson said this person provides support for families with students on an IEP. It is paid through federal grant funds.

Result: Approved

Motioned: Mr. Victor Perez

Seconded: Mrs. Heidi Stephey

Voter	Yes	No	Abstained
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Mr. Victor Perez, Board Member	X		

Attachments:

[NCOESC Parent Mentor Program Contract FY27.pdf](#)

8 BOARD DISCUSSION:

Minutes:

There was no board discussion.

9 ENTER EXECUTIVE SESSION:

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Hold an Executive Session for one or more of the following matters to:

_____ a. consider the appointment____, employment____, dismissal____, discipline____, promotion____, demotion____, or compensation____ of a public employee(s) or official(s)____, or consider the investigations of charges or complaints against a public employee(s)____, official(s), licensee(s) or "regulated individual(s)"____; unless the person(s) being investigated of charges or complaints requests a public hearing;

_____ b. consider the purchase or sale of public property if the public interest would be hurt by the premature disclosure of the information;

_____ c. confer with the public body's attorney for the purpose of considering disputes if a court action concerning the dispute is either pending or imminent;

_____ d. prepare for, conduct, or review negotiations or bargaining sessions with public employees;

_____ e. consider matters required by federal laws, or rules, or state statutes to be kept confidential;

_____ f. consider specialized details of security arrangements if the information could be used for criminal purposes.

_____ g. no action taken.

Time in:

Minutes:

There was no executive session.

10 EXIT EXECUTIVE SESSION

Return to open session.

Time out:

11 Next Regular Meeting

The next regular meeting will be October 26, 2026, in the Tiffin Middle School Cafetorium.

12 ADJOURNMENT

The Board Regular meeting is concluded.

Meeting started:

Meeting ended:

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres

_____ Mr. Kisabeth
_____ Mr. Perez

Minutes:

Meeting started: 6:30 PM

Meeting ended: 6:54 PM

Result: Approved

Motioned: Mr. Larry Kisabeth

Seconded: Mr. Victor Perez

Voter	Yes	No	Abstained
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Mr. Victor Perez, Board Member	X		

13 412 CERTIFICATE

CERTIFICATE

Section 5705.412, RC

IT IS HEREBY CERTIFIED that the TIFFIN CITY SCHOOL DISTRICT BOARD OF EDUCATION, SENECA COUNTY, OHIO, to adopt any appropriation measure, make any qualifying contract, or increase during any school year any wage or salary schedule shown above, has in effect the authorization to levy taxes including the renewal or replacement of existing levies which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide the operating revenues necessary to enable the district to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year and for a number of days in succeeding fiscal years equal to the number of days instruction was held or is scheduled for the current fiscal year, as required by Section 5705.412.

TIFFIN CITY SCHOOL DISTRICT

By

President, Board of Education

By

Treasurer

By

Superintendent of Schools