Board member roles should reflect the following for all 2026 meetings.

Correction made on 11/20/2026 by Kelly Spahr.

Voter
Dr. Joanna Beres, Board Member
Mr. Larry Kisabeth, Board Member
Mrs. Heidi Stephey, Board President
Dr. Meagan McBride, Board Vice President
Mr. Victor Perez, Board Member

10.26.26 Regular Board Meeting

Board of Education Meeting

Tiffin Middle School 103 Shepherd Drive Tiffin, Ohio 44883
Monday, October 26, 2026
6:30pm - 8:00pm

1 PLEDGE OF ALLEGIANCE

Mrs. Heidi Stephey, Board President

2 CALL TO ORDER: ROLL CALL:

Ms. Jennifer Hedrick, Interim Treasurer

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Minutes:

The meeting was called to order at 6:30 p.m. and the roll was called. The following board members were present: Mrs. Stephey, Dr. Meagan McBride, Dr. Joanna Beres, Mr. Larry Kisabeth, and Mr. Victor Perez.

3 ADOPT THE AGENDA

The Board members, including the administration, will review the agenda. The Board must approve any additions, deletions, or corrections.

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Minutes:

The agenda and addendum were adopted as presented.

Result: Approved

Motioned: Mr. Larry Kisabeth
Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstained
Dr. Joanna Beres, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		

Voter	Yes	No	Abstained
Dr. Meagan McBride, Board Member	X		
Mr. Victor Perez, Board Member	X		

4 SUPERINTENDENT REPORTS AND RECOMMENDATIONS:

Mr. Greg Williamson, Superintendent

Minutes:

Mr. Williamson congratulated Columbian High School science teacher Mr. Chris Monsour on being selected one of five teachers nationwide to be selected for the 2027 Horace Mann Awards for Teaching Excellence. The honor follows his selection as one of 43 recipients of the 2027 Travelers Award for Teaching Excellence, presented by the National Education Association. Monsour also received a place in the 2026-2027 Fulbright Teacher Exchange, allowing him to learn abroad with other educators and bring his experience and ideas back to Columbian High School.

Mr. Williamson congratulated Columbian senior Angela Liu on being named a Commended Student in the 2027 National Merit Scholarship Program.

The following Fall sports achievements were recognized:

Sophomore Kyle Hepp, Boys' Golf, participated in the Division I state championships. He was district runner-up and earned a second consecutive Player of the Year honor.

Senior Leah Weingart, Columbian Girls' Tennis first state qualifier finished as state runner-up. The team advanced five players to districts.

Columbian Boys' Cross Country won their third consecutive league title. Tiffin Middle School Girls' Cross Country won the middle school title, while the Middle School Boys' Cross Country team placed second.

Mr. Williamson gave his best wishes to Columbian Football as they head into playoffs.

Mr. Williamson told the Board the District has applied to the Martha Holden Jennings Foundation for $15,975 to purchase 7,600 phonics-based fiction and non-fiction books for Washington, Krout, and Noble. This would support 585 kindergarten through fifth grade students in their daily reading practice, providing reusable books.

5 OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD:

Per Board Policy BDDH: Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutesuntil the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board, present and voting. Additionally, we would request that individual students names and/or employees names not be mentioned. If you wish to state a complaint about a particular employee, curriculum, or instructional materials, we ask that you please review Board Policies KL, KLB, KLD, and KLD-R and follow the steps contained in those policies before raising a complaint directly with the Board. Persons wishing to submit comments can do so by emailing tcs_boardcomments@tiffincityschools.org. The meeting will be publicly available via Facebook.

References: Board Policy
BDDH- Public Participation at Board Meetings
KL- Public Complaints
KLB- Public Complaints about Curriculum or Instructional Materials
KLD- Public Complaints about School Personnel
KLD-R- Public Complaints about School Personnel

Minutes:
There was no public address.

6 CONSENT AGENDA:

The Superintendent recommends the Tiffin City Board of Education approve the Consent Agenda. Action by the Board of Education in adoption of the Consent Agenda means that all Consent Agenda items are adopted by one single motion, unless a member of the Board or the Superintendent requests that any such item be removed from the Consent Agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience; 2) Proof of proper certification/licensure; 3) Favorable results from a criminal records check.

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Result: Approved

Motioned: Dr. Joanna Beres
Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstained
Dr. Joanna Beres, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Meagan McBride, Board Member	X		
Mr. Victor Perez, Board Member	X		

6.1 Approve Minutes

The Superintendent recommends the Tiffin City Board of Education approve the attached minutes, as exhibited:

- 9.28.2026 Regular Meeting Minutes

Result: Approved

Attachments:
9.28.26_Regular_Meeting_Minutes.pdf

6.2 Approve Committee Reports

The Superintendent recommends the Tiffin City Board of Education approve the attached Committee Reports, as exhibited.

- Business Advisory Council Purpose

- Business Advisory Council Bylaws
- 10.15.26 Business Advisory Council Minutes
- September/October 2026 Policy & Governance Committee Minutes

Result: Approved

Attachments:

26-27_Business_Council_Purpose.pdf
BAC_Council_By_Laws.pdf
10_15_26_Business_Advisory_Minutes.pdf
September___October_2026_Policy___Governance_Committee_Meetings.pdf

6.3 Retirements

The Superintendent recommends the Tiffin City Board of Education accept the following retirements:

Maintenance

Mr. Greg Bogard, beginning January 1, 2027

Tiffin Middle School

Ms. Charlotte Lininger, beginning June 1, 2027

Result: Approved

6.4 Resignations

The Superintendent recommends the Tiffin City Board of Education accept the following resignations:

District

Ms. Renee Boes, effective October 19, 2026

Washington K-1

Ms. Atlee Everhart, effective October 5, 2026

Ms. Kenita Narruhn, effective October 21, 2026

Krout 2-3

Ms. Kayla Kirchner, effective October 20, 2026

Result: Approved

6.5 Employ Professional Staff 2026-2027

The Superintendent recommends the Tiffin City Board of Education employ the following Professional Staff:

Substitute Teacher

Ms. Patricia Collins

Ms. Kassidy Heil

Mr. David Stewart

Supplemental

Mr. Aiden Nunez, Wrestling, 7th/8th Grade Boys'

Mr. Loran Weingart, Basketball, Assistant Varsity Boys'

Result: Approved

6.6 Employ Support Staff 2026-2027

The Superintendent recommends the Tiffin City Board of Education employ the following Support Staff:

Accompanist

Mr. Jeff Breitigam

Pupil Activity Permit

Mr. John Alexander, Basketball, Head Varsity Boys'

Mr. Charles Boes, Basketball, 8th Grade Boys'

Ms. Amy Cooper, Basketball, Assistant Varsity Girls'

Mr. Eric Depinet, Basketball, Basketball, 8th Grade Girls'

Ms. Kelly Donaldson, Basketball, 7th Grade Girls'

Ms. Sydney Fortney, Swimming, Assistant Varsity

Ms. Alexa Gibson, Wrestling, Varsity Assistant Girls'

Ms. Morgan Harrigan, Basketball, Head Varsity Girls'

Mr. Simon Joseph, Basketball, 7th Grade Boys'

Mr. Brian King, Bowling, Varsity Assistant

Mr. Kenneth Lawrence, Wrestling, Assistant Varsity Boys'

Mr. Maddox Simcoe, Wrestling, Assistant Varsity, Boys'

Mr. Joseph Stacy, Weight Room Supervisor, Winter

Mr. Kian Thompson, Wrestling, Head Varsity Boys'

Mr. Donovan Walker, Basketball, Assistant Varsity Girls'

Mr. Casey Weidner, Bowling, Head Varsity

Pupil Activity Volunteer

Mr. Brent Busdeker, Wrestling

Ms. Ariel Hollins, Bowling

Mr. Tabor Cain Lachner, Wrestling

Ms. Darcy Zimmerman, Gymnastics Club Advisor

Result: Approved

6.7 Stipends

The Superintendent recommends the Tiffin City Board of Education pay the following stipends, upon certified completion of duties:

Building Leadership Team 2026-2027, Lincoln Preschool, $500

Ms. Sara Hammer

Ms. Quinn Kantner

Ms. Teresa White

Ms. Alexis Yates

Ms. Celeste Zirm

2026-2027 Kindergarten KRA Kickoff, $150 per day

Ms. Danielle Blust, $150

Ms. Jennifer Cox, $300

Ms. Natallie Jones, $300

Ms. Theresa Oakleaf, $300

Ms. Kerry Tschanen, $300

Ms. Kelsey Wickham, $300

Ms. Joan Wolf, $300

Result: Approved

6.8 Donations and Grants

The Superintendent recommends the Tiffin City Board of Education accept the following donations:

Krout 2-3 Elementary

Grace Baptist Church donated baked goods valued at $40.00 to Krout staff.

Noble 4-5 Elementary

The Elementary PTO donated a book valued at $15.00 to the Noble library in memory of Mr. Jon Hampshire.

Result: Approved

6.9 Statement of Purpose Budget Reports 2026-2027

The Treasurer recommends the Tiffin City Board of Education approve Statement of Purpose Budget Report(s) from the following student activity groups for the year beginning July 1, 2026 and ending June 30, 2027:

- Columbian Yearbook
- Business Advisory Council
- Camp Invention and Career Activities
- Columbian Entrepreneurship
- Columbian Track
- Columbian Aquatics/Swim
- Columbian Volleyball
- Columbian Prom/Junior Class
- Columbian Student Council
- Columbian E-Sports
- Columbian Girls' Basketball

Result: Approved

6.10 Fund to Fund Transfer

The Treasurer recommends the Tiffin City Board of Education approve the following fund to fund transfers:

- $2,000.00 from 200-1616-9920 to 200-1822-9980

- $55,877.80 from 001-9025 to 001-0000
- $-4,171.74 from 001-0000 to 001-9026
- $37,779.58 from 002-9006 to 002-9013
- $194,795.19 from 002-9005 to 002-9013

Result: Approved

7 ACTION ITEMS:

7.1 Acknowledge First Reading of Updated Board Policies

The Superintendent recommends the Board of Education acknowledge a first reading of the draft updated Board of Education policie, as exhibited.

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Result: Approved

Motioned: Dr. Meagan McBride
Seconded: Dr. Joanna Beres

Voter	Yes	No	Abstained
Dr. Joanna Beres, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Meagan McBride, Board Member	X		
Mr. Victor Perez, Board Member	X		

Attachments:

0000_Bylaws.pdf
1000_Administration.pdf
2000_Program.pdf
3000_Professional_Staff_.pdf
4000_Classified_Staff.pdf
5000_Students.pdf
6000_Finances.pdf
7000_Property.pdf
8000_Operations.pdf
9000_Relations.pdf

7.2 Approve Energy Optimizers Resolution

The Superintendent recommends the Board of Education approve the Energy Optimizers Resolution for high school auditorium lighting improvements, as exhibited.

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Minutes:
Mr. Williamson told the Board no bidding was required for the project because Energy Optimizers is part of a consortium Tiffin City Schools utilizes. He has seen their work in the past. The project will be completed outside the school year, eliminating student disruption.

Result: Approved

Motioned: Mr. Larry Kisabeth
Seconded: Mr. Victor Perez

Voter	Yes	No	Abstained
Dr. Joanna Beres, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Meagan McBride, Board Member	X		
Mr. Victor Perez, Board Member	X		

Attachments:
Resolution_No._8.1_Energy_Optimizers.pdf

7.3 Approve Purchased Service Agreement

The Superintendent recommends the Board of Education approve the purchased service agreement with Mrs. Abigail Young for administrative consulting services from October 1, 2026, through May 31, 2027, as exhibited.

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Result: Approved

Motioned: Dr. Joanna Beres
Seconded: Mr. Larry Kisabeth

Voter	Yes	No	Abstained
Dr. Joanna Beres, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		

Voter	Yes	No	Abstained
Dr. Meagan McBride, Board Member	X		
Mr. Victor Perez, Board Member	X		

Attachments:

A._Young_Consultant_Contract.pdf

7.4 Approve Consulting Agreement

The Superintendent recommends the Board of Education approve the consulting agreement with Ms. Laura Brickner, as exhibited.

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Result: Approved

Motioned: Mr. Victor Perez
Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstained
Dr. Joanna Beres, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Meagan McBride, Board Member	X		
Mr. Victor Perez, Board Member	X		

Attachments:

Consulting_Contract-Brickner_25970912.1_.pdf

7.5 Approve Lightspeed Filter + Alert with HR Purchase

The Superintendent recommends the Board of Education approve the Lightspeed Filter + Alert with HR purchase, as exhibited.

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Result: Approved

Motioned: Dr. Meagan McBride
Seconded: Dr. Joanna Beres

Voter	Yes	No	Abstained
Dr. Joanna Beres, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Meagan McBride, Board Member	X		
Mr. Victor Perez, Board Member	X		

Attachments:

Lightspeed_Cost_Breakdown.pdf
Lightspeed_Invoice.pdf

7.6 Approve Strategic Education Partners Client Services Agreement

The Superintendent recommends the Board of Education approve the Strategic Education Partners client services agreement for school psychologist services, as exhibited.

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Result: Approved

Motioned: Mr. Larry Kisabeth
Seconded: Mr. Victor Perez

Voter	Yes	No	Abstained
Dr. Joanna Beres, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Meagan McBride, Board Member	X		
Mr. Victor Perez, Board Member	X		

Attachments:

Tiffin_City_Schools_-_Psych_Agreement_26_27___3_.pdf

7.7 Approve DataServ RaaS Renewals 2026

The Superintendent recommends the Board of Education approve the DataServ Resource as a Service renewals for 2026, as exhibited.

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Result: Approved

Motioned: Mr. Larry Kisabeth
Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstained
Dr. Joanna Beres, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Meagan McBride, Board Member	X		
Mr. Victor Perez, Board Member	X		

Attachments:

Tiffin_full_time_RaaS_Quotation8910-1-A.pdf
Tiffin_2_Day_Week_RaaS_Quotation8912-1-A.pdf

7.8 Approve the DataServ Operational Co-Pilot Solution Renewal (from the Addendum)

The Superintendent recommends the Board of Education approve the DataServ Operational Co-Pilot Solution renewal, as exhibited.

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Result: Approved

Motioned: Dr. Joanna Beres
Seconded: Dr. Meagan McBride

Voter	Yes	No	Abstained
Dr. Joanna Beres, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Meagan McBride, Board Member	X		
Mr. Victor Perez, Board Member	X		

Attachments:

Operational_Co-Pilot_Solution_-_fully_executed.pdf

8 BOARD DISCUSSION:

Minutes:

Mr. Kisabeth said it is is important for the Board to give Mr. Williamson support, goals, and guidelines. Dr. Beres added it is important ensure goals are measurable. It was agreed that Mrs. Stephey, as the representative of the board as a whole, would meet with Mr. Williamson to discuss goals.

Mr. Perez presented the topic of school bus safety, urging drivers to stop and never pass a bus when its lights are on and the arm is out.

9 ENTER EXECUTIVE SESSION:

_____ Mrs. Stephey
_____ Dr. McBride
_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Hold an Executive Session for one or more of the following matters to:
_____ a. consider the appointment___, employment___, dismissal___, discipline___, promotion___, demotion___, or compensation_____ of a public employee(s) or official(s)___, or consider the investigations of charges or complaints against a public employee(s)___, official(s), licensee(s) or "regulated individual(s)"___; unless the person(s) being investigated of charges or complaints requests a public hearing;
_____ b. consider the purchase or sale of public property if the public interest would be hurt by the premature disclosure of the information;
_____ c. confer with the public body's attorney for the purpose of considering disputes if a court action concerning the dispute is either pending or imminent;
_____ d. prepare for, conduct, or review negotiations or bargaining sessions with public employees;
_____ e. consider matters required by federal laws, or rules, or state statutes to be kept confidential;
_____ f. consider specialized details of security arrangements if the information could be used for criminal purposes.
_____ g. no action taken.
Time in:

Minutes:

There was no executive session held.

10 EXIT EXECUTIVE SESSION

Return to open session.
Time out:

11 Next Regular Meeting

The next regular meeting will be November 23, 2026 at 6:30 p.m. in the Tiffin Middle School Cafetorium.

12 ADJOURNMENT

The Board Regular meeting is concluded.
Meeting started:
Meeting ended:

_____ Mrs. Stephey
_____ Dr. McBride

_____ Dr. Beres
_____ Mr. Kisabeth
_____ Mr. Perez

Minutes:
Meeting started: 6:30 p.m.
Meeting ended: 7:14 p.m.

Result: Approved

Motioned: Dr. Joanna Beres
Seconded: Mr. Larry Kisabeth

Voter	Yes	No	Abstained
Dr. Joanna Beres, Board Member	X		
Mr. Larry Kisabeth, Board President	X		
Mrs. Heidi Stephey, Board Vice President	X		
Dr. Meagan McBride, Board Member	X		
Mr. Victor Perez, Board Member	X		

13 412 CERTIFICATE

CERTIFICATE
Section 5705.412, RC
IT IS HEREBY CERTIFIED that the TIFFIN CITY SCHOOL DISTRICT BOARD OF EDUCATION, SENECA COUNTY, OHIO, to adopt any appropriation measure, make any qualifying contract, or increase during any school year any wage or salary schedule shown above, has in effect the authorization to levy taxes including the renewal or replacement of existing levies which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide the operating revenues necessary to enable the district to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year and for a number of days in succeeding fiscal years equal to the number of days instruction was held or is scheduled for the current fiscal year, as required by Section 5705.412.
TIFFIN CITY SCHOOL DISTRICT
By
President, Board of Education
By
Treasurer
By
Superintendent of Schools